

## HR Technology Solutions Toolkit

Whether you are a small, mid-size, or large organization, technology is changing the way work gets done. As HR professionals, we need to be aware of how to utilize technology to serve the people management needs of our organizations. The right software application or web-based technology can help make the tasks of HR easier and more efficient. MRA has compiled this Toolkit to provide practical considerations that will assist you in finding the best technology solutions for your business.

### Articles and Guides

- [Deciding What You Need in an HR System and Mistakes to Avoid](#)
- [Ten Questions You Should Ask Any HRIS Vendor](#)
- [Choosing an HRIS or HRM System](#)
- [Listing of HR Software Providers](#)
- [Software Platform Terminology Basics](#)

### Forms

- [HR Technology Request for Proposal](#)
- [HRIS Needs Assessment](#)
- [HR Software Vendor Comparison](#)
- [HR Technology Customer Survey](#)

### HR Technology Comparison Tools

- [Consumeraffairs.com](#)  
Comparison of payroll service companies available to small and large businesses.
- [CompareHRIS.com](#)  
Complete with HRIS selector functions, begin your search but narrow down the possibilities.
- [SelectHub](#)  
Everything you need to make the right software or technology purchase in one platform.
- [Software Advice](#)  
Detailed reviews and research on thousands of software applications. Their software advisors provide free telephone consultations to help buyers build a shortlist of systems that will meet their needs.
- [HR Payroll Systems - HRIS Vendor Match Service](#)  
This free service involves a review of your company's HR and payroll software needs. After a few short questions, you will be connected with the vendor(s) who can provide the software solutions you're looking for.

### Additional Guidance

- [Sierra-Cedar 2019-2020 HR Systems Survey](#)  
This survey can be downloaded for free and includes research data on emerging and innovative HR technology trends and helps organizations understand how they can capitalize on them.

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- [HRMS World - Vendor Directory](#)  
This guide, updated monthly, can be downloaded for free and provides individual profiles for HRMS vendors, a breakdown of each vendor's products and specialties, and lists current users of each vendor's software.
- [PwC's HR Technology Survey 2020](#)  
This survey explores the effectiveness of technology investments from the views of 600 HR and HR information technology (IT) leaders on six continents.
- [AI Recruiting Tools](#)  
SelectSoftware Reviews takes a look at the top 12 AI recruiting software along with key use cases, pitfalls, and more.
- [Top 10 HCM Software Vendors, Market Size and Market Forecast 2018-2023](#)  
This report summarizes Apps Run the World's research results, asking the simple question: Who's buying HCM applications from whom and why?
- [Talent Management Technology Value Matrix 2020](#)  
Nucleus Research examines the automation capabilities in talent management deployments, especially in the areas of recruitment, onboarding, and offboarding.
- [HR Technology Market 2020](#)  
A preview of this Josh Bersin research report is available, detailing the major trends driving the HR technology market and providing guidance and thoughts for planning ahead.