

Hiring the Untraditional Candidate

Companies are looking to get creative in attracting talent from atypical pools. More and more companies are open to hiring “untraditional” talent and providing them with the necessary training vs. expecting them to come in with all the skills on day one.

The following provides information, along with resources for tapping various pools of talent:

Veterans

[Hire Veterans](#)

[G.I. Jobs](#)

[HireVets.Gov](#)

[In Wisconsin](#)

[WI Veterans Chamber of Commerce](#)

Train leaders how to review resumes and interview veterans: www.jobsmmission.com

Individuals with Disabilities

Office of Disability Employment Policy has a variety of resources: <https://www.dol.gov/odep/pubs/fact/connect.htm>

Former Convicts

[Hire Network](#)

[WI Department of Corrections](#)

Interns

[National Association of Colleges and Employers](#)

[MRA Hot Topic Survey: Hiring Interns](#)

Returnships - Individuals with gaps in their employment, oftentimes due to taking time off to care for children or an aging parent/family member:

[What Other Employers Are Doing](#)

[About the Industry](#)

Retirees

WI Job Center ([Older Worker Toolkit WISE & Wisconsin Senior Employment Program](#))

[AARP](#) has a variety of articles, statistics, and a job board