

Assessment Resources	What It Measures	Selection Tool	Employee Development	Team Development
CheckPoint 360	A 360 assessment for managers to gain feedback from direct reports, peers, manager, and others. Assesses manager's skill in 8 universal management competencies and 18 major skill groups.		•	•
Profile XT®	A "total person" assessment that measures the job-related qualities that make a person productive. It pinpoints the factors that make your top producers what they are and shows specifically where the others need coaching and training. Gives insight into thinking and reasoning style, behavioral traits, and occupational interests.	•	•	
Profile Sales Assessment™	A "total person" assessment that measures the job-related qualities that make every member of the sales organization and sales candidates productive. Helps identify sales candidates that already have the same attributes as your top sales people. Gives insight into thinking and reasoning style, behavioral traits, and occupational interests.	•	•	
Profiles Performance Indicator™	Gives insights into behavioral characteristics and team characteristics such as productivity and quality of work, social influence and patience.		•	•
eMaps	On-demand pre-hire assessment tool for testing basic skills, abilities, and aptitude for manufacturing, production, distribution, and support positions.	•		
Step One Survey II®	Gives insights into attitude towards integrity, substance abuse, reliability, and work ethic.	•		
Myers-Briggs Personality Type Indicator	Assesses an individual's personality preferences for directing and receiving energy (extraversion or introversion), taking in information (sensing or intuition), organizing the information to arrive at decisions (thinking or feeling), and approaching the outside world (judging or perceiving). The MBTI can be used at all levels within an organization for individual or team development, leadership training, coaching, diversity and multicultural training, and career development.		•	•
Everything DiSC® Workplace	Gives insights into communication style and helps to build better work relationships. Increases self-awareness and ability to adapt to styles of others.		•	•
Everything DiSC® Management	Increases manager effectiveness by giving insights into management style, improving communication, and increasing employee engagement.		•	•
Everything DiSC® Group Culture Report	This supplement to DiSC® Workplace provides a composite of your group's DiSC® styles and information on how DiSC styles may impact your organization's culture.			•
Everything DiSC® Facilitator Report	This supplement to DiSC® provides the names and styles of each participant and detailed information on how the individual DiSC® style can affect the DiSC® culture within the group or organization.			•
Strong Interest Inventory	Provides an in-depth assessment of a person's interests among a broad range of occupations, work and leisure activities, and educational subjects.		•	
Spectra Diversity Inclusion Assessment™ (SDIA)	Provides insight into employees' perspectives of diversity and inclusion. It can be used for individuals, teams or organizations to benchmark, identify training opportunities, and help in planning.		•	•

