

# 2007 Clinic Wage Survey

*Published: November 2007*

*Next Publication: October 2008*

Call MRA's Survey Department at (800) 488-4845, ext. 3508 for information.

## Complimentary to Participants

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### Confidential Survey Report

This survey is provided with the understanding that the information will:

- *remain strictly confidential*
- *be restricted to authorized personnel only*
- *not be used in collective bargaining or grievance proceedings,*
- *protect, completely, organizational identity*

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## List of Job Titles Surveyed

The job categories have been alphabetized for your convenience; however, this causes some job sequence numbers to be out of numerical order.

| Job Seq.<br>No. | <b>Allied Health Services</b> (also see Occupational Therapy,<br>Physical Therapy, and Speech, Hearing, Sight) | Page |
|-----------------|--|------|
| 17.00           | Acupuncturist .....  | 1    |
| 17.02           | Chiropractor .....   | 2    |
| 17.04           | Dietitian .....  | 3    |
| 17.07           | Massage Therapist .....  | 4    |
| 17.08           | Nutritional Counselor (No Data Reported) .....   | --   |
| 17.12           | Orthopedic Technician .....  | 5    |
| 17.13           | Pharmacist .....   | 6    |
| 17.19           | Physician Assistant .....  | 7    |
| 17.20           | Psychotherapist .....  | 8    |

### Ambulatory Surgery Centers (also see Nursing Services)

|       |   |    |
|-------|---|----|
| 15.08 | Peri-Operative Registered Nurse / Surgical Registered Nurse ..... | 9  |
| 19.00 | Pre-op / PACU Nurse.....  | 10 |
| 19.01 | Pre-Admission Nurse .....   | 11 |
| 15.09 | Surgical Technologist / Surgical Technician .....                 | 12 |

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| Job Seq.<br>No.              | Business Office                       | Page |
|------------------------------|---------------------------------------|------|
| 10.00                        | Accountant .....                      | 13   |
| 10.01                        | Administrative Assistant .....        | 14   |
| 10.02                        | Administrative Secretary .....        | 15   |
| 10.03                        | Appointment Clerk .....               | 16   |
| 10.04                        | Business Office Supervisor .....      | 17   |
| 10.05                        | Clinic Manager / Administrator .....  | 18   |
| 10.06                        | Coding Supervisor .....               | 19   |
| 10.07                        | Data Entry Clerk .....                | 20   |
| 10.08                        | Encoder / Coder .....                 | 21   |
| 10.09                        | Human Resources Manager .....         | 22   |
| 10.10                        | Mail Clerk .....                      | 23   |
| 10.11                        | Maintenance Person, Lead .....        | 24   |
| 10.12                        | Managed Care Specialist.....          | 25   |
| 10.13                        | Messenger / Courier .....             | 26   |
| 10.14                        | Office / Clinic Coordinator .....     | 27   |
| 10.15                        | Office Manager .....                  | 28   |
| 10.16                        | Personnel Assistant .....             | 29   |
| 10.17                        | Pre-Admission Clerk .....             | 30   |
| 10.18                        | Purchasing Agent .....                | 31   |
| 10.19                        | Purchasing Manager .....              | 32   |
| 10.20                        | Quality Assurance Specialist .....    | 33   |
| 10.21                        | Receptionist .....                    | 34   |
| 10.22                        | Receptionist / Scheduler .....        | 35   |
| 10.23                        | Reimbursement Analyst (Coding) .....  | 36   |
| 10.24                        | Satellite Manager .....               | 37   |
| 10.25                        | Scheduler .....                       | 38   |
| 10.26                        | Switchboard Operator .....            | 39   |
| <br><b>Dental Health</b><br> |                                       |      |
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| 18.01                        | Dental Hygienist.....                 | 41   |
| <br><b>Finance</b><br>       |                                       |      |
| 11.00                        | Accounting Clerk .....                | 42   |
| 11.01                        | Cashier.....                          | 43   |
| 11.02                        | Collection Clerk .....                | 44   |
| 11.03                        | Collector / Financial Counselor ..... | 45   |
| 11.04                        | Computer Operator .....               | 46   |
| 11.05                        | Credit / Collection Manager .....     | 47   |
| 11.06                        | HMO Clerk / Coordinator .....         | 48   |
| 11.07                        | Insurance Clerk.....                  | 49   |
| 11.08                        | Insurance Supervisor .....            | 50   |
| 11.09                        | Patient Account Manager.....          | 51   |
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| 16.01   | Home Health Aide.....                                       | 54   |
| 16.02   | Nurse Manager - Home Care.....                              | 55   |
| 16.03   | Visit Nurse .....   | 56   |
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