



All MRA Survey Jobs - Sorted by Job Title

MRA Job Code	MRA Job Title	MRA Survey	2021 Survey Opens	2021 Survey Closes	2021 Report Publishes
80010	Accountant	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
32071	Accountant I	National Wage & Salary	Compiled	Compiled	December
41110	Accountant I (Entry)	Executive & Benchmark Compensation	January 5	February 19	May
32072	Accountant II	National Wage & Salary	Compiled	Compiled	December
41101	Accountant II (Experienced)	Executive & Benchmark Compensation	January 5	February 19	May
32073	Accountant III	National Wage & Salary	Compiled	Compiled	December
41100	Accountant III (Advanced)	Executive & Benchmark Compensation	January 5	February 19	May
41090	Accounting (Section) Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
80011	Accounting Assistant/Accounting Clerk	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
10050	Accounting Clerk – Multi Function (for small companies)	Executive & Benchmark Compensation	January 5	February 19	May
10040	Accounting Clerk I (Entry)	Executive & Benchmark Compensation	January 5	February 19	May
22503	Accounting Clerk I (Entry)	National Wage & Salary	Compiled	Compiled	December
10031	Accounting Clerk II (Experienced)	Executive & Benchmark Compensation	January 5	February 19	May
22506	Accounting Clerk II (Experienced)	National Wage & Salary	Compiled	Compiled	December
10030	Accounting Clerk III (Advanced)	Executive & Benchmark Compensation	January 5	February 19	May
22509	Accounting Clerk III (Advanced)	National Wage & Salary	Compiled	Compiled	December
10060	Accounts Payable Clerk	Executive & Benchmark Compensation	January 5	February 19	May
10070	Accounts Receivable Clerk	Executive & Benchmark Compensation	January 5	February 19	May
71070	Activities Aide	Healthcare Compensation	N/A	N/A	N/A
53060	Actuary	Executive & Benchmark Compensation	January 5	February 19	May
61600	Additive Manufacturing Technician	Industrial & Production Trades	March 2	April 17	July
80032	Administrative Assistant	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
23021	Administrative Assistant I	National Wage & Salary	Compiled	Compiled	December
16020	Administrative Assistant I (Entry)	Executive & Benchmark Compensation	January 5	February 19	May
23024	Administrative Assistant II	National Wage & Salary	Compiled	Compiled	December
16011	Administrative Assistant II (Experienced)	Executive & Benchmark Compensation	January 5	February 19	May
23027	Administrative Assistant III	National Wage & Salary	Compiled	Compiled	December
16010	Administrative Assistant III (Advanced)	Executive & Benchmark Compensation	January 5	February 19	May
16040	Administrative Assistant to Chief Executive Officer	Executive & Benchmark Compensation	January 5	February 19	May
23030	Administrative Assistant to Chief Executive Officer	National Wage & Salary	Compiled	Compiled	December
40010	Administrative Manager	Executive & Benchmark Compensation	January 5	February 19	May
70001	Admissions Representative	Healthcare Compensation	N/A	N/A	N/A
15010	Advertising Assistant	Executive & Benchmark Compensation	January 5	February 19	May
44080	Advertising Manager	Executive & Benchmark Compensation	January 5	February 19	May
44090	Advertising Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
10101	Aeronautical/Aerospace Engineer I (Associate)	National IT & Engineering	May 4	June 18	September
10102	Aeronautical/Aerospace Engineer II (Experienced)	National IT & Engineering	May 4	June 18	September
10103	Aeronautical/Aerospace Engineer III (Senior)	National IT & Engineering	May 4	June 18	September
10104	Aeronautical/Aerospace Engineer IV (Principal)	National IT & Engineering	May 4	June 18	September
10105	Aeronautical/Aerospace Engineer V (Senior Principal)	National IT & Engineering	May 4	June 18	September
80105	Annual Giving Officer	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80209	AODA Counselor	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
45200	Application and/or Sales Engineer	Executive & Benchmark Compensation	January 5	February 19	May
45180	Application and/or Sales Engineering Manager	Executive & Benchmark Compensation	January 5	February 19	May
45190	Application and/or Sales Engineering Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
11217	Application Developer/Programmer	National IT & Engineering	May 4	June 18	September
11211	Application Developer/Programmer I (Entry)	National IT & Engineering	May 4	June 18	September



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11212	Application Developer/Programmer II (Experienced)	National IT & Engineering	May 4	June 18	September
11213	Application Developer/Programmer III (Advanced)	National IT & Engineering	May 4	June 18	September
11214	Application Developer/Programmer IV (Principal)	National IT & Engineering	May 4	June 18	September
11215	Application Developer/Programmer Manager	National IT & Engineering	May 4	June 18	September
11221	Application Programming Analyst I (Entry)	National IT & Engineering	May 4	June 18	September
11222	Application Programming Analyst II (Experienced)	National IT & Engineering	May 4	June 18	September
11223	Application Programming Analyst III (Advanced)	National IT & Engineering	May 4	June 18	September
11224	Application Programming Analyst IV (Principal)	National IT & Engineering	May 4	June 18	September
11225	Application Programming Analyst Manager	National IT & Engineering	May 4	June 18	September
43130	Application Programming Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
11226	Application Systems Analysis/Programming and Operating Systems Programming Manager	National IT & Engineering	May 4	June 18	September
43090	Applications Systems Analysis Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
43120	Applications Systems Analyst	Executive & Benchmark Compensation	January 5	February 19	May
43110	Applications Systems Analyst Senior	Executive & Benchmark Compensation	January 5	February 19	May
44110	Art Director	Executive & Benchmark Compensation	January 5	February 19	May
71072	Art Therapist	Healthcare Compensation	N/A	N/A	N/A
10297	Artificial Intelligence Engineer	National IT & Engineering	May 4	June 18	September
80041	Artistic Director	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
61001	Assembler I (Non-Complex)	Industrial & Production Trades	March 2	April 17	July
61021	Assembler I Cell (Non-Complex)	Industrial & Production Trades	March 2	April 17	July
61002	Assembler II (Moderate Complexity)	Industrial & Production Trades	March 2	April 17	July
61022	Assembler II Cell (Moderate Complexity)	Industrial & Production Trades	March 2	April 17	July
61003	Assembler III (High Complexity)	Industrial & Production Trades	March 2	April 17	July
61023	Assembler III Cell (High Complexity)	Industrial & Production Trades	March 2	April 17	July
61030	Assembler Lead	Industrial & Production Trades	March 2	April 17	July
61905	Assembler/Packer-Medical Devices	Industrial & Production Trades	March 2	April 17	July
61900	Assembler-Medical Devices	Industrial & Production Trades	March 2	April 17	July
30010	Assistant Manager-Restaurant	Executive & Benchmark Compensation	January 5	February 19	May
40035	Assistant Project Manager	Executive & Benchmark Compensation	January 5	February 19	May
80351	Assistant Project Manager	Logistics & Construction Compensation	N/A	N/A	N/A
80236	Assistant Property/Site Manager	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
44020	Assistant Sales Manager	Executive & Benchmark Compensation	January 5	February 19	May
80021	Associate Director/Assistant Director/COO	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
50011	Attorney I	Executive & Benchmark Compensation	January 5	February 19	May
50010	Attorney II	Executive & Benchmark Compensation	January 5	February 19	May
50009	Attorney III	Executive & Benchmark Compensation	January 5	February 19	May
41132	Auditor I (Entry)	Executive & Benchmark Compensation	January 5	February 19	May
41131	Auditor II (Experienced)	Executive & Benchmark Compensation	January 5	February 19	May
41130	Auditor III (Advanced)	Executive & Benchmark Compensation	January 5	February 19	May
61700	Automation Technician	Industrial & Production Trades	March 2	April 17	July
61400	Baker	Industrial & Production Trades	March 2	April 17	July
80217	Behavioral Management Aide	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
42160	Benefits Analyst	Executive & Benchmark Compensation	January 5	February 19	May
42150	Benefits Analyst Senior	Executive & Benchmark Compensation	January 5	February 19	May
14010	Benefits Assistant	Executive & Benchmark Compensation	January 5	February 19	May
42130	Benefits Manager	Executive & Benchmark Compensation	January 5	February 19	May



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80215	Benefits/Financial Counselor	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
15040	Billing Clerk	Executive & Benchmark Compensation	January 5	February 19	May
70002	Billing Specialist	Healthcare Compensation	N/A	N/A	N/A
41160	Billing Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
10265	Biomedical Engineer	National IT & Engineering	May 4	June 18	September
80012	Bookkeeper	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
10080	Bookkeeper (Small Company)	Executive & Benchmark Compensation	January 5	February 19	May
22512	Bookkeeper (Small Company)	National Wage & Salary	Compiled	Compiled	December
61601	Boring Bar Operator	Industrial & Production Trades	March 2	April 17	July
53010	Branch Manager	Executive & Benchmark Compensation	January 5	February 19	May
61402	Brewmaster	Industrial & Production Trades	March 2	April 17	July
80380	Broker	Logistics & Construction Compensation	N/A	N/A	N/A
51101	Building/Grounds Maintenance Mechanic I	National Wage & Salary	Compiled	Compiled	December
51102	Building/Grounds Maintenance Mechanic II	National Wage & Salary	Compiled	Compiled	December
80091	Buildings And Grounds Supervisor	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
11111	Business Analyst I (Entry)	National IT & Engineering	May 4	June 18	September
11112	Business Analyst II (Intermediate)	National IT & Engineering	May 4	June 18	September
11113	Business Analyst III (Advanced)	National IT & Engineering	May 4	June 18	September
11114	Business Analyst IV (Principal)	National IT & Engineering	May 4	June 18	September
44380	Business Development Manager	Executive & Benchmark Compensation	January 5	February 19	May
44390	Business Development Specialist	Executive & Benchmark Compensation	January 5	February 19	May
11139	Business Intelligence	National IT & Engineering	May 4	June 18	September
43250	Business Intelligence Analyst	Executive & Benchmark Compensation	January 5	February 19	May
11136	Business Intelligence Analyst	National IT & Engineering	May 4	June 18	September
43260	Business Intelligence Developer	Executive & Benchmark Compensation	January 5	February 19	May
11137	Business Intelligence Developer	National IT & Engineering	May 4	June 18	September
47260	Business Process Improvement/Lean/Six Sigma Manager	Executive & Benchmark Compensation	January 5	February 19	May
17010	Buyer I	Executive & Benchmark Compensation	January 5	February 19	May
36301	Buyer I	National Wage & Salary	Compiled	Compiled	December
17020	Buyer II	Executive & Benchmark Compensation	January 5	February 19	May
36302	Buyer II	National Wage & Salary	Compiled	Compiled	December
47130	Buyer III (Purchasing Agent)	Executive & Benchmark Compensation	January 5	February 19	May
36303	Buyer III (Purchasing Agent)	National Wage & Salary	Compiled	Compiled	December
21515	CAD Drafter I (Detail)	National Wage & Salary	Compiled	Compiled	December
21520	CAD Drafter II (Layout)	National Wage & Salary	Compiled	Compiled	December
21525	CAD Drafter III (Design)	National Wage & Salary	Compiled	Compiled	December
45170	CAD-CAM/Drafting Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
44260	Call Center Manager	Executive & Benchmark Compensation	January 5	February 19	May
71040	Cardiac Technician - Non-Invasive	Healthcare Compensation	N/A	N/A	N/A
71041	Cardiovascular Technologist - Invasive	Healthcare Compensation	N/A	N/A	N/A
80389	Cargo Handler/Dock Worker	Logistics & Construction Compensation	N/A	N/A	N/A
80360	Carpenter	Logistics & Construction Compensation	N/A	N/A	N/A
61705	Carpenter (Production)	Industrial & Production Trades	March 2	April 17	July
71000	Case Manager	Healthcare Compensation	N/A	N/A	N/A
80210	Case Manager	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80213	Case Worker/Social Worker (BS/BA)	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80212	Case Worker/Social Worker (CSW)	Nonprofit Compensation & Benefits	November 2	December 10	February 2022



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80211	Case Worker/Social Worker (MSW)	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80201	Caseworker Supervisor/Manager	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80121	Cashier	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
30020	Catering Manager	Executive & Benchmark Compensation	January 5	February 19	May
80138	Certified Nurse Assistant (CNA)	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
71030	Certified Nursing Assistant (CNA)	Healthcare Compensation	N/A	N/A	N/A
71074	Certified Occupational Therapist Assistant	Healthcare Compensation	N/A	N/A	N/A
80001	CFO	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
61403	Cheesemaker	Industrial & Production Trades	March 2	April 17	July
10111	Chemical Engineer I (Associate)	National IT & Engineering	May 4	June 18	September
10112	Chemical Engineer II (Experienced)	National IT & Engineering	May 4	June 18	September
10113	Chemical Engineer III (Senior)	National IT & Engineering	May 4	June 18	September
10114	Chemical Engineer IV (Principal)	National IT & Engineering	May 4	June 18	September
10115	Chemical Engineer V (Senior Principal)	National IT & Engineering	May 4	June 18	September
61101	Chemical Equipment Operator I	Industrial & Production Trades	March 2	April 17	July
61102	Chemical Equipment Operator II (Critical)	Industrial & Production Trades	March 2	April 17	July
51030	Chemist I	Executive & Benchmark Compensation	January 5	February 19	May
10121	Chemist I (Associate)	National IT & Engineering	May 4	June 18	September
51022	Chemist II	Executive & Benchmark Compensation	January 5	February 19	May
10122	Chemist II (Experienced)	National IT & Engineering	May 4	June 18	September
51021	Chemist III	Executive & Benchmark Compensation	January 5	February 19	May
10123	Chemist III (Senior)	National IT & Engineering	May 4	June 18	September
51020	Chemist IV	Executive & Benchmark Compensation	January 5	February 19	May
10124	Chemist IV (Principal)	National IT & Engineering	May 4	June 18	September
215	Chief Audit Executive	Executive & Benchmark Compensation	January 5	February 19	May
515	Chief Business Development Executive	Executive & Benchmark Compensation	January 5	February 19	May
110	Chief Executive - Multi Function Responsibility	Executive & Benchmark Compensation	January 5	February 19	May
700	Chief Executive - Not-For-Profit	Executive & Benchmark Compensation	January 5	February 19	May
100	Chief Executive Officer	Executive & Benchmark Compensation	January 5	February 19	May
200	Chief Financial Officer (CFO)	Executive & Benchmark Compensation	January 5	February 19	May
320	Chief Government Relations Executive	Executive & Benchmark Compensation	January 5	February 19	May
120	Chief Information Officer (CIO)	Executive & Benchmark Compensation	January 5	February 19	May
11101	Chief Information Officer (CIO)	National IT & Engineering	May 4	June 18	September
600	Chief International Executive	Executive & Benchmark Compensation	January 5	February 19	May
430	Chief Manufacturing Executive	Executive & Benchmark Compensation	January 5	February 19	May
505	Chief Marketing Executive (Excluding Sales)	Executive & Benchmark Compensation	January 5	February 19	May
105	Chief Operating Officer	Executive & Benchmark Compensation	January 5	February 19	May
115	Chief Operations Executive – Non-Manufacturing	Executive & Benchmark Compensation	January 5	February 19	May
510	Chief Sales Executive/Domestic Markets (Excluding Marketing)	Executive & Benchmark Compensation	January 5	February 19	May
500	Chief Sales-Marketing Executive	Executive & Benchmark Compensation	January 5	February 19	May
315	Chief Staff Legal Counsel	Executive & Benchmark Compensation	January 5	February 19	May
225	Chief Tax Executive	Executive & Benchmark Compensation	January 5	February 19	May
80087	Child Care Center Manager	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
24010	Child Care Teacher	Executive & Benchmark Compensation	January 5	February 19	May
80325	Civil Engineer	Logistics & Construction Compensation	N/A	N/A	N/A
10131	Civil Engineer I (Associate)	National IT & Engineering	May 4	June 18	September
10132	Civil Engineer II (EIT)	National IT & Engineering	May 4	June 18	September



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10133	Civil Engineer III (PE)	National IT & Engineering	May 4	June 18	September
10134	Civil Engineer IV (PE) (Principal)	National IT & Engineering	May 4	June 18	September
10135	Civil Engineer V (PE) (Senior Principal)	National IT & Engineering	May 4	June 18	September
10136	Civil Engineering Manager	National IT & Engineering	May 4	June 18	September
70080	Claims Analyst	Healthcare Compensation	N/A	N/A	N/A
25070	Claims Customer Service Representative	Executive & Benchmark Compensation	January 5	February 19	May
25080	Claims Examiner	Executive & Benchmark Compensation	January 5	February 19	May
25090	Claims Examiner-Field	Executive & Benchmark Compensation	January 5	February 19	May
53040	Claims Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
61024	Clean Room Technician	Industrial & Production Trades	March 2	April 17	July
61800	Clerk (Plant Operations)	Industrial & Production Trades	March 2	April 17	July
70030	Clinic Manager	Healthcare Compensation	N/A	N/A	N/A
70031	Clinic Office Support	Healthcare Compensation	N/A	N/A	N/A
70060	Clinical Informatics Specialist/Coord	Healthcare Compensation	N/A	N/A	N/A
61200	CNC Laser/Turret Punch Press	Industrial & Production Trades	March 2	April 17	July
61201	CNC Machining Center Operator I	Industrial & Production Trades	March 2	April 17	July
52711	CNC Machining Center Operator I	National Wage & Salary	Compiled	Compiled	December
61202	CNC Machining Center Operator II	Industrial & Production Trades	March 2	April 17	July
52712	CNC Machining Center Operator II	National Wage & Salary	Compiled	Compiled	December
61203	CNC Machining Center Operator III	Industrial & Production Trades	March 2	April 17	July
52713	CNC Machining Center Operator III	National Wage & Salary	Compiled	Compiled	December
61210	CNC Machining/Turning Center Set-Up Worker	Industrial & Production Trades	March 2	April 17	July
10231	CNC Programmer I	National IT & Engineering	May 4	June 18	September
10232	CNC Programmer II (Advanced)	National IT & Engineering	May 4	June 18	September
61212	CNC Wire EDM Specialist/Programmer (Experienced)	Industrial & Production Trades	March 2	April 17	July
61215	CNC/NC Gas/Plasma Burner	Industrial & Production Trades	March 2	April 17	July
61221	CNC/NC Machine Operator I	Industrial & Production Trades	March 2	April 17	July
61222	CNC/NC Machine Operator II	Industrial & Production Trades	March 2	April 17	July
61223	CNC/NC Machine Operator III/Programmer	Industrial & Production Trades	March 2	April 17	July
61228	CNC/NC Machine Operator Lead	Industrial & Production Trades	March 2	April 17	July
61225	CNC/NC Set-Up Worker	Industrial & Production Trades	March 2	April 17	July
70062	Coder	Healthcare Compensation	N/A	N/A	N/A
70063	Coding Manager	Healthcare Compensation	N/A	N/A	N/A
53020	Commercial Loan Officer	Executive & Benchmark Compensation	January 5	February 19	May
23020	Communications Center Operator	Executive & Benchmark Compensation	January 5	February 19	May
44007	Communications Director	Executive & Benchmark Compensation	January 5	February 19	May
44300	Communications Specialist	Executive & Benchmark Compensation	January 5	February 19	May
80190	Communications Specialist	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
44290	Communications Specialist Senior	Executive & Benchmark Compensation	January 5	February 19	May
80216	Community Integration Specialist	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80193	Community Organizer	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80181	Community Relations Director	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
42200	Compensation Analyst	Executive & Benchmark Compensation	January 5	February 19	May
42190	Compensation Analyst Senior	Executive & Benchmark Compensation	January 5	February 19	May
42140	Compensation and Benefits Administrator	Executive & Benchmark Compensation	January 5	February 19	May
310	Compensation and Benefits Director	Executive & Benchmark Compensation	January 5	February 19	May
42170	Compensation and Benefits Manager	Executive & Benchmark Compensation	January 5	February 19	May



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42139	Compensation Manager	Executive & Benchmark Compensation	January 5	February 19	May
41063	Compliance Analyst	Executive & Benchmark Compensation	January 5	February 19	May
41062	Compliance Analyst Senior	Executive & Benchmark Compensation	January 5	February 19	May
15085	Compliance Coordinator	Executive & Benchmark Compensation	January 5	February 19	May
80381	Compliance Coordinator	Logistics & Construction Compensation	N/A	N/A	N/A
70081	Compliance Specialist	Healthcare Compensation	N/A	N/A	N/A
11209	Computer Operations and Systems Programming Manager	National IT & Engineering	May 4	June 18	September
11202	Computer Operations Manager	National IT & Engineering	May 4	June 18	September
43170	Computer Operations Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
11201	Computer Operations Supervisor	National IT & Engineering	May 4	June 18	September
12020	Computer Operator	Executive & Benchmark Compensation	January 5	February 19	May
11195	Computer Operator I (Entry)	National IT & Engineering	May 4	June 18	September
11196	Computer Operator II (Experienced)	National IT & Engineering	May 4	June 18	September
11197	Computer Operator III (Advanced)	National IT & Engineering	May 4	June 18	September
12010	Computer Operator Senior	Executive & Benchmark Compensation	January 5	February 19	May
11177	Computer Technician I (Entry)	National IT & Engineering	May 4	June 18	September
11178	Computer Technician II (Experienced)	National IT & Engineering	May 4	June 18	September
11179	Computer Technician III (Advanced)	National IT & Engineering	May 4	June 18	September
46270	Construction (Site) Engineer	Executive & Benchmark Compensation	January 5	February 19	May
80326	Construction (Site) Engineer	Logistics & Construction Compensation	N/A	N/A	N/A
80378	Construction Laborer	Logistics & Construction Compensation	N/A	N/A	N/A
61500	Construction Laborer I	Industrial & Production Trades	March 2	April 17	July
46250	Construction Manager	Executive & Benchmark Compensation	January 5	February 19	May
80345	Construction Manager	Logistics & Construction Compensation	N/A	N/A	N/A
46260	Construction Site Foreman	Executive & Benchmark Compensation	January 5	February 19	May
80347	Construction Site Foreman	Logistics & Construction Compensation	N/A	N/A	N/A
46265	Construction Superintendent	Executive & Benchmark Compensation	January 5	February 19	May
10242	Continuous Improvement/Lean Coordinator	National IT & Engineering	May 4	June 18	September
50050	Contract Administration Manager	Executive & Benchmark Compensation	January 5	February 19	May
50060	Contract Administrator	Executive & Benchmark Compensation	January 5	February 19	May
80355	Contract Administrator	Logistics & Construction Compensation	N/A	N/A	N/A
211	Controller (Corp/Multi-Division)	Executive & Benchmark Compensation	January 5	February 19	May
210	Controller (Plant/Single Location)	Executive & Benchmark Compensation	January 5	February 19	May
80003	Controller/Business Manager	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
41030	Controller-Assistant	Executive & Benchmark Compensation	January 5	February 19	May
10269	Controls Engineer	National IT & Engineering	May 4	June 18	September
24020	Cook	Executive & Benchmark Compensation	January 5	February 19	May
70050	Cook	Healthcare Compensation	N/A	N/A	N/A
80124	Cook	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
44340	Copywriter	Executive & Benchmark Compensation	January 5	February 19	May
44330	Copywriter Senior	Executive & Benchmark Compensation	January 5	February 19	May
62100	Coremaker	Industrial & Production Trades	March 2	April 17	July
220	Corporate Treasurer	Executive & Benchmark Compensation	January 5	February 19	May
32051	Cost Accountant I	National Wage & Salary	Compiled	Compiled	December
41210	Cost Accountant I (Entry)	Executive & Benchmark Compensation	January 5	February 19	May
32052	Cost Accountant II	National Wage & Salary	Compiled	Compiled	December
41201	Cost Accountant II (Experienced)	Executive & Benchmark Compensation	January 5	February 19	May



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32053	Cost Accountant III	National Wage & Salary	Compiled	Compiled	December
41200	Cost Accountant III (Advanced)	Executive & Benchmark Compensation	January 5	February 19	May
41180	Cost Accounting Manager	Executive & Benchmark Compensation	January 5	February 19	May
32054	Cost Accounting Manager	National Wage & Salary	Compiled	Compiled	December
47140	Cost Estimating Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
11070	Cost Estimator	Executive & Benchmark Compensation	January 5	February 19	May
11060	Cost Estimator Senior	Executive & Benchmark Compensation	January 5	February 19	May
80207	Counselor	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
61802	Counterperson (Customer Service)	Industrial & Production Trades	March 2	April 17	July
80361	Crane Operator	Logistics & Construction Compensation	N/A	N/A	N/A
44125	Creative Director	Executive & Benchmark Compensation	January 5	February 19	May
10100	Credit and/or Collection Clerk	Executive & Benchmark Compensation	January 5	February 19	May
22500	Credit and/or Collection Clerk	National Wage & Salary	Compiled	Compiled	December
41220	Credit and/or Collection Manager	Executive & Benchmark Compensation	January 5	February 19	May
32062	Credit and/or Collection Manager	National Wage & Salary	Compiled	Compiled	December
10110	Credit and/or Collection Specialist	Executive & Benchmark Compensation	January 5	February 19	May
32061	Credit and/or Collection Specialist	National Wage & Salary	Compiled	Compiled	December
41230	Credit and/or Collection Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
80208	Crisis Intervention Specialist	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
525	Customer Service Director	Executive & Benchmark Compensation	January 5	February 19	May
37334	Customer Service Director	National Wage & Salary	Compiled	Compiled	December
44240	Customer Service Manager	Executive & Benchmark Compensation	January 5	February 19	May
37333	Customer Service Manager	National Wage & Salary	Compiled	Compiled	December
15050	Customer Service Representative I (Entry)	Executive & Benchmark Compensation	January 5	February 19	May
27000	Customer Service Representative I (Entry-level)	National Wage & Salary	Compiled	Compiled	December
15051	Customer Service Representative II (Experienced)	Executive & Benchmark Compensation	January 5	February 19	May
27005	Customer Service Representative II (Experienced)	National Wage & Salary	Compiled	Compiled	December
15060	Customer Service Representative III (Advanced)	Executive & Benchmark Compensation	January 5	February 19	May
37331	Customer Service Representative III (Technical Advisor)	National Wage & Salary	Compiled	Compiled	December
44250	Customer Service Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
37332	Customer Service Supervisor	National Wage & Salary	Compiled	Compiled	December
80383	Customs Specialist	Logistics & Construction Compensation	N/A	N/A	N/A
62700	Cutter	Industrial & Production Trades	March 2	April 17	July
61804	Cycle Counter	Industrial & Production Trades	March 2	April 17	July
80035	Data Analyst	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
12050	Data Entry Operator	Executive & Benchmark Compensation	January 5	February 19	May
24000	Data Entry Operator I (Entry)	National Wage & Salary	Compiled	Compiled	December
24005	Data Entry Operator II (Experienced)	National Wage & Salary	Compiled	Compiled	December
12040	Data Entry Operator Senior	Executive & Benchmark Compensation	January 5	February 19	May
11141	Data Entry Supervisor	National IT & Engineering	May 4	June 18	September
11156	Data Governance Manager	National IT & Engineering	May 4	June 18	September
11138	Data Scientist	National IT & Engineering	May 4	June 18	September
43040	Data Security Administrator	Executive & Benchmark Compensation	January 5	February 19	May
11143	Data Security Analyst	National IT & Engineering	May 4	June 18	September
11144	Data Security Manager	National IT & Engineering	May 4	June 18	September
11139	Data Warehousing Administrator	National IT & Engineering	May 4	June 18	September
11158	Database Administration	National IT & Engineering	May 4	June 18	September



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MRA Job Code	MRA Job Title	MRA Survey	2021 Survey Opens	2021 Survey Closes	2021 Report Publishes
11159	Database Administration	National IT & Engineering	May 4	June 18	September
43070	Database Administrator	Executive & Benchmark Compensation	January 5	February 19	May
11151	Database Administrator	National IT & Engineering	May 4	June 18	September
43082	Database Analyst	Executive & Benchmark Compensation	January 5	February 19	May
11152	Database Analyst II (Experienced)	National IT & Engineering	May 4	June 18	September
11153	Database Analyst III (Advanced)	National IT & Engineering	May 4	June 18	September
11154	Database Analyst IV (Principal)	National IT & Engineering	May 4	June 18	September
43080	Database Analyst Principal	Executive & Benchmark Compensation	January 5	February 19	May
43081	Database Analyst Senior	Executive & Benchmark Compensation	January 5	February 19	May
43069	Database Manager	Executive & Benchmark Compensation	January 5	February 19	May
11155	Database Manager	National IT & Engineering	May 4	June 18	September
80170	Database Specialist	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80108	Database/Gifts Processing Coordinator	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
61300	Degreaser	Industrial & Production Trades	March 2	April 17	July
70040	Dental Assistant	Healthcare Compensation	N/A	N/A	N/A
80150	Dental Assistant	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
70042	Dental Hygienist	Healthcare Compensation	N/A	N/A	N/A
70043	Dental Lab Technician	Healthcare Compensation	N/A	N/A	N/A
80151	Dental Lab Technician	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
70045	Dentist	Healthcare Compensation	N/A	N/A	N/A
56030	Department Manager	Executive & Benchmark Compensation	January 5	February 19	May
22030	Design Drafter (Product)	Executive & Benchmark Compensation	January 5	February 19	May
22020	Design Drafter (Product) Senior	Executive & Benchmark Compensation	January 5	February 19	May
22050	Design Drafter (Tools)	Executive & Benchmark Compensation	January 5	February 19	May
22040	Design Drafter (Tools) Senior	Executive & Benchmark Compensation	January 5	February 19	May
45270	Design Engineer I	Executive & Benchmark Compensation	January 5	February 19	May
30001	Design Engineer I	National Wage & Salary	Compiled	Compiled	December
10151	Design Engineer I (Associate)	National IT & Engineering	May 4	June 18	September
45260	Design Engineer II	Executive & Benchmark Compensation	January 5	February 19	May
30002	Design Engineer II	National Wage & Salary	Compiled	Compiled	December
10152	Design Engineer II (Experienced)	National IT & Engineering	May 4	June 18	September
45250	Design Engineer III	Executive & Benchmark Compensation	January 5	February 19	May
30003	Design Engineer III	National Wage & Salary	Compiled	Compiled	December
10153	Design Engineer III (Senior)	National IT & Engineering	May 4	June 18	September
45240	Design Engineer IV	Executive & Benchmark Compensation	January 5	February 19	May
30004	Design Engineer IV	National Wage & Salary	Compiled	Compiled	December
10154	Design Engineer IV (Principal)	National IT & Engineering	May 4	June 18	September
45230	Design Engineer V	Executive & Benchmark Compensation	January 5	February 19	May
30005	Design Engineer V	National Wage & Salary	Compiled	Compiled	December
10155	Design Engineer V (Senior Principal)	National IT & Engineering	May 4	June 18	September
45220	Design Engineering Manager	Executive & Benchmark Compensation	January 5	February 19	May
10161	Design Engineering Manager	National IT & Engineering	May 4	June 18	September
30010	Design Engineering Manager	National Wage & Salary	Compiled	Compiled	December
10141	Design Engineering Technician I (Entry)	National IT & Engineering	May 4	June 18	September
10142	Design Engineering Technician II (Experienced)	National IT & Engineering	May 4	June 18	September
10143	Design Engineering Technician III (Advanced)	National IT & Engineering	May 4	June 18	September
23030	Desktop Publishing Operator	Executive & Benchmark Compensation	January 5	February 19	May



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MRA Job Code	MRA Job Title	MRA Survey	2021 Survey Opens	2021 Survey Closes	2021 Report Publishes
43210	Desktop Support Manager	Executive & Benchmark Compensation	January 5	February 19	May
12110	Desktop Support Specialist	Executive & Benchmark Compensation	January 5	February 19	May
12070	Desktop Technician	Executive & Benchmark Compensation	January 5	February 19	May
22080	Detail Drafter	Executive & Benchmark Compensation	January 5	February 19	May
22070	Detail Drafter Senior	Executive & Benchmark Compensation	January 5	February 19	May
80112	Development Associate/Assistant	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
710	Development Director	Executive & Benchmark Compensation	January 5	February 19	May
80100	Development Director	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
62105	Die-Casting Machine Operator (Operate only)	Industrial & Production Trades	March 2	April 17	July
62106	Die-Casting Machine Operator (Set-Up & Operate)	Industrial & Production Trades	March 2	April 17	July
61610	Die-Cut Machine Operator	Industrial & Production Trades	March 2	April 17	July
70052	Dietary Aide	Healthcare Compensation	N/A	N/A	N/A
70054	Dietary Supervisor	Healthcare Compensation	N/A	N/A	N/A
520	Director of Communications	Executive & Benchmark Compensation	January 5	February 19	May
405	Director of Engineering	Executive & Benchmark Compensation	January 5	February 19	May
31065	Director of Engineering	National Wage & Salary	Compiled	Compiled	December
49010	Director of Facilities/Maintenance	Executive & Benchmark Compensation	January 5	February 19	May
80037	Director of Governmental Affairs	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80255	Director of Research/Studies	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80245	Director of Residential Services	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
30030	Dishwasher	Executive & Benchmark Compensation	January 5	February 19	May
18010	Dispatcher	Executive & Benchmark Compensation	January 5	February 19	May
80385	Dispatcher	Logistics & Construction Compensation	N/A	N/A	N/A
47087	Distribution Analyst	Executive & Benchmark Compensation	January 5	February 19	May
80399	Distribution Analyst	Logistics & Construction Compensation	N/A	N/A	N/A
47086	Distribution Center Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
80305	Distribution Center Supervisor	Logistics & Construction Compensation	N/A	N/A	N/A
80300	Distribution/Logistics Manager	Logistics & Construction Compensation	N/A	N/A	N/A
47085	Distribution/Logistics Manager	Executive & Benchmark Compensation	January 5	February 19	May
535	District Sales Manager	Executive & Benchmark Compensation	January 5	February 19	May
70065	Documentation Specialist	Healthcare Compensation	N/A	N/A	N/A
45149	Drafting and Documentation Manager	Executive & Benchmark Compensation	January 5	February 19	May
10182	Drafting and Documentation Manager	National IT & Engineering	May 4	June 18	September
30015	Drafting and Documentation Manager	National Wage & Salary	Compiled	Compiled	December
45150	Drafting Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
10181	Drafting Supervisor	National IT & Engineering	May 4	June 18	September
30014	Drafting Supervisor	National Wage & Salary	Compiled	Compiled	December
61611	Drill Press Operator I	Industrial & Production Trades	March 2	April 17	July
61612	Drill Press Operator II	Industrial & Production Trades	March 2	April 17	July
70005	Driver	Healthcare Compensation	N/A	N/A	N/A
80094	Driver	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
61811	Driver I	Industrial & Production Trades	March 2	April 17	July
80311	Driver I	Logistics & Construction Compensation	N/A	N/A	N/A
53201	Driver I	National Wage & Salary	Compiled	Compiled	December
61812	Driver II	Industrial & Production Trades	March 2	April 17	July
80312	Driver II	Logistics & Construction Compensation	N/A	N/A	N/A
53202	Driver II	National Wage & Salary	Compiled	Compiled	December



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MRA Job Code	MRA Job Title	MRA Survey	2021 Survey Opens	2021 Survey Closes	2021 Report Publishes
61813	Driver III (Local)	Industrial & Production Trades	March 2	April 17	July
80313	Driver III (Local)	Logistics & Construction Compensation	N/A	N/A	N/A
53203	Driver III (Local)	National Wage & Salary	Compiled	Compiled	December
61814	Driver IV (Over the Road)	Industrial & Production Trades	March 2	April 17	July
53204	Driver IV (Over the Road)	National Wage & Salary	Compiled	Compiled	December
80314	Driver IV (Over the Road) Class A	Logistics & Construction Compensation	N/A	N/A	N/A
80315	Driver V (Over the Road) Class B	Logistics & Construction Compensation	N/A	N/A	N/A
80316	Driver VI (Over the Road) Endorsements	Logistics & Construction Compensation	N/A	N/A	N/A
80317	Driver-Bus	Logistics & Construction Compensation	N/A	N/A	N/A
80318	Driver-LTL	Logistics & Construction Compensation	N/A	N/A	N/A
61815	Driver-Route	Industrial & Production Trades	March 2	April 17	July
80319	Driver-Route	Logistics & Construction Compensation	N/A	N/A	N/A
44310	Editor	Executive & Benchmark Compensation	January 5	February 19	May
80182	Education Manager/Director	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
45140	Electrical Engineer	Executive & Benchmark Compensation	January 5	February 19	May
45130	Electrical Engineer Senior	Executive & Benchmark Compensation	January 5	February 19	May
10191	Electrical/Electronics Engineer I (Associate)	National IT & Engineering	May 4	June 18	September
10192	Electrical/Electronics Engineer II (Experienced)	National IT & Engineering	May 4	June 18	September
10193	Electrical/Electronics Engineer III (Senior)	National IT & Engineering	May 4	June 18	September
10194	Electrical/Electronics Engineer IV (Principal)	National IT & Engineering	May 4	June 18	September
10195	Electrical/Electronics Engineer V (Senior Principal)	National IT & Engineering	May 4	June 18	September
61711	Electrician I (Assistant)	Industrial & Production Trades	March 2	April 17	July
51111	Electrician I (Assistant)	National Wage & Salary	Compiled	Compiled	December
61712	Electrician II (Journey)	Industrial & Production Trades	March 2	April 17	July
51112	Electrician II (Journey)	National Wage & Salary	Compiled	Compiled	December
61713	Electrician III (Master)	Industrial & Production Trades	March 2	April 17	July
51113	Electrician III (Master)	National Wage & Salary	Compiled	Compiled	December
61715	Electrician-Field	Industrial & Production Trades	March 2	April 17	July
80362	Electrician-Field	Logistics & Construction Compensation	N/A	N/A	N/A
22120	Electronic Technician	Executive & Benchmark Compensation	January 5	February 19	May
22110	Electronic Technician Senior	Executive & Benchmark Compensation	January 5	February 19	May
80248	Eligibility Specialist	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
34201	Employment Interviewer (Staffing Representative)	National Wage & Salary	Compiled	Compiled	December
71043	Endoscopy Technician	Healthcare Compensation	N/A	N/A	N/A
10305	Engineering Director	National IT & Engineering	May 4	June 18	September
45070	Engineering Laboratory Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
45010	Engineering Project Manager	Executive & Benchmark Compensation	January 5	February 19	May
10159	Engineering Project Manager (R&D)	National IT & Engineering	May 4	June 18	September
10301	Engineering Supervisor	National IT & Engineering	May 4	June 18	September
22140	Engineering Technician (R&D)	Executive & Benchmark Compensation	January 5	February 19	May
22130	Engineering Technician (R&D) Senior	Executive & Benchmark Compensation	January 5	February 19	May
46230	Environmental Engineer	Executive & Benchmark Compensation	January 5	February 19	May
10137	Environmental Engineer	National IT & Engineering	May 4	June 18	September
62401	Environmental Technician	Industrial & Production Trades	March 2	April 17	July
10138	Environmental Technician	National IT & Engineering	May 4	June 18	September
47015	Equipment Manager	Executive & Benchmark Compensation	January 5	February 19	May
80352	Equipment Manager	Logistics & Construction Compensation	N/A	N/A	N/A



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MRA Job Code	MRA Job Title	MRA Survey	2021 Survey Opens	2021 Survey Closes	2021 Report Publishes
11121	ERP Business Analyst I (Entry)	National IT & Engineering	May 4	June 18	September
11122	ERP Business Analyst II (Experienced)	National IT & Engineering	May 4	June 18	September
11123	ERP Business Analyst III (Advanced)	National IT & Engineering	May 4	June 18	September
11124	ERP Business Analyst IV (Principal)	National IT & Engineering	May 4	June 18	September
11131	ERP Programming Analyst I (Entry)	National IT & Engineering	May 4	June 18	September
11132	ERP Programming Analyst II (Experienced)	National IT & Engineering	May 4	June 18	September
11133	ERP Programming Analyst III (Advanced)	National IT & Engineering	May 4	June 18	September
11134	ERP Programming Analyst IV (Principal)	National IT & Engineering	May 4	June 18	September
11135	ERP Project/Programming Analyst Manager	National IT & Engineering	May 4	June 18	September
40050	Estimator	Executive & Benchmark Compensation	January 5	February 19	May
80354	Estimator	Logistics & Construction Compensation	N/A	N/A	N/A
44360	Event and Meeting Planner	Executive & Benchmark Compensation	January 5	February 19	May
15079	Event Coordinator	Executive & Benchmark Compensation	January 5	February 19	May
44350	Event Manager	Executive & Benchmark Compensation	January 5	February 19	May
44009	Event/Program Director	Executive & Benchmark Compensation	January 5	February 19	May
80111	Events Coordinator	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80102	Events Director	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
16050	Executive Assistant	Executive & Benchmark Compensation	January 5	February 19	May
80030	Executive Assistant (To the CEO, President, or Executive Director)	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
30040	Executive Chef	Executive & Benchmark Compensation	January 5	February 19	May
70090	Executive Director	Healthcare Compensation	N/A	N/A	N/A
80020	Executive Director	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80050	Exhibits Designer	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80043	Exhibits Manager	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
18020	Expediter	Executive & Benchmark Compensation	January 5	February 19	May
24555	Expediter	National Wage & Salary	Compiled	Compiled	December
17030	Expediter – Outside	Executive & Benchmark Compensation	January 5	February 19	May
61820	Expeditor/Bill of Materials (BOM) Coordinator	Industrial & Production Trades	March 2	April 17	July
62600	Expeditor-Order	Industrial & Production Trades	March 2	April 17	July
15080	Export Coordinator	Executive & Benchmark Compensation	January 5	February 19	May
62500	Extrusion Press Operator	Industrial & Production Trades	March 2	April 17	July
62000	Fabricator	Industrial & Production Trades	March 2	April 17	July
49030	Facilities Manager I (Single Location)	Executive & Benchmark Compensation	January 5	February 19	May
33091	Facilities Manager I (Single location)	National Wage & Salary	Compiled	Compiled	December
49029	Facilities Manager II (Multi-Location)	Executive & Benchmark Compensation	January 5	February 19	May
33092	Facilities Manager II (Multi-location)	National Wage & Salary	Compiled	Compiled	December
425	Facility Engineer	Executive & Benchmark Compensation	January 5	February 19	May
80090	Facility Manager	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
44279	Field Service Manager	Executive & Benchmark Compensation	January 5	February 19	May
38392	Field Service Manager	National Wage & Salary	Compiled	Compiled	December
44280	Field Service Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
10266	Field Service Technician	National IT & Engineering	May 4	June 18	September
22171	Field Service Technician I (Entry)	Executive & Benchmark Compensation	January 5	February 19	May
28005	Field Service Technician I (Entry)	National Wage & Salary	Compiled	Compiled	December
22170	Field Service Technician II (Experienced)	Executive & Benchmark Compensation	January 5	February 19	May
28510	Field Service Technician II (Experienced)	National Wage & Salary	Compiled	Compiled	December
22160	Field Service Technician III (Advanced)	Executive & Benchmark Compensation	January 5	February 19	May



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28515	Field Service Technician III (Advanced)	National Wage & Salary	Compiled	Compiled	December
61405	Filler (Bulk and/or Liquid Materials)-Food	Industrial & Production Trades	March 2	April 17	July
61110	Filling Machine Operator	Industrial & Production Trades	March 2	April 17	July
80002	Finance Director	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
205	Finance Director (Not CFO)	Executive & Benchmark Compensation	January 5	February 19	May
41049	Financial/Business/Budget Analysis Manager	Executive & Benchmark Compensation	January 5	February 19	May
41061	Financial/Business/Budget Analyst I (Entry)	Executive & Benchmark Compensation	January 5	February 19	May
41060	Financial/Business/Budget Analyst II (Experienced)	Executive & Benchmark Compensation	January 5	February 19	May
41050	Financial/Business/Budget Analyst III (Advanced)	Executive & Benchmark Compensation	January 5	February 19	May
80123	Fitness & Wellness Coordinator	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80122	Fitness Center Instructor	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
47230	Fleet Manager	Executive & Benchmark Compensation	January 5	February 19	May
44192	Fleet Service Coordinator	Executive & Benchmark Compensation	January 5	February 19	May
80308	Fleet Service Coordinator	Logistics & Construction Compensation	N/A	N/A	N/A
44190	Fleet Supervisor/Dispatcher	Executive & Benchmark Compensation	January 5	February 19	May
80309	Fleet Supervisor/Dispatcher	Logistics & Construction Compensation	N/A	N/A	N/A
80391	Flight Coordinator	Logistics & Construction Compensation	N/A	N/A	N/A
61408	Food Prep Worker	Industrial & Production Trades	March 2	April 17	July
61411	Food Production Worker I	Industrial & Production Trades	March 2	April 17	July
61412	Food Production Worker II (Critical)	Industrial & Production Trades	March 2	April 17	July
61437	Food Safety & Quality Technician	Industrial & Production Trades	March 2	April 17	July
51040	Food Scientist	Executive & Benchmark Compensation	January 5	February 19	May
52170	Food Service Manager	Executive & Benchmark Compensation	January 5	February 19	May
47300	Forecast Analyst/Demand Planner	Executive & Benchmark Compensation	January 5	February 19	May
47290	Forecasting Manager	Executive & Benchmark Compensation	January 5	February 19	May
80336	Forecasting Manager	Logistics & Construction Compensation	N/A	N/A	N/A
61825	Forklift Driver (Power)	Industrial & Production Trades	March 2	April 17	July
53111	Forklift Driver (Power)	National Wage & Salary	Compiled	Compiled	December
80114	Fundraiser	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80103	Fundraising/Development Manager	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
62110	Furnace Tender (Melt-Down)	Industrial & Production Trades	March 2	April 17	July
62111	Furnace Tender (Process)	Industrial & Production Trades	March 2	April 17	July
41040	General Accounting Manager	Executive & Benchmark Compensation	January 5	February 19	May
32075	General Accounting Manager	National Wage & Salary	Compiled	Compiled	December
41080	General Accounting Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
32074	General Accounting Supervisor	National Wage & Salary	Compiled	Compiled	December
23045	General Clerk I (Entry Level)	National Wage & Salary	Compiled	Compiled	December
20030	General Clerk I (Entry)	Executive & Benchmark Compensation	January 5	February 19	May
20020	General Clerk II (Experienced)	Executive & Benchmark Compensation	January 5	February 19	May
23048	General Clerk II (Experienced)	National Wage & Salary	Compiled	Compiled	December
20010	General Clerk III (Advanced)	Executive & Benchmark Compensation	January 5	February 19	May
23051	General Clerk III (Advanced)	National Wage & Salary	Compiled	Compiled	December
80025	General Counsel	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
61505	General Heavy Production Labor	Industrial & Production Trades	March 2	April 17	July
52601	General Heavy Production Labor	National Wage & Salary	Compiled	Compiled	December
61510	General Heavy Production Labor Helper	Industrial & Production Trades	March 2	April 17	July
61507	General Light Production Labor	Industrial & Production Trades	March 2	April 17	July



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52611	General Light Production Labor	National Wage & Salary	Compiled	Compiled	December
61512	General Light Production Labor Helper	Industrial & Production Trades	March 2	April 17	July
30050	General Manager-Restaurant	Executive & Benchmark Compensation	January 5	February 19	May
530	General Sales Manager	Executive & Benchmark Compensation	January 5	February 19	May
30	General Sales Manager (2nd level of management)	National Sales Compensation	July 13	August 27	November
48020	General Supervisor (Superintendent)	Executive & Benchmark Compensation	January 5	February 19	May
10201	Generic Engineer I (Associate)	National IT & Engineering	May 4	June 18	September
10202	Generic Engineer II (Experienced)	National IT & Engineering	May 4	June 18	September
10203	Generic Engineer III (Senior)	National IT & Engineering	May 4	June 18	September
10204	Generic Engineer IV (Principal)	National IT & Engineering	May 4	June 18	September
10205	Generic Engineer V (Senior Principal)	National IT & Engineering	May 4	June 18	September
47250	Global Sourcing Agent	Executive & Benchmark Compensation	January 5	February 19	May
47240	Global Sourcing Manager	Executive & Benchmark Compensation	January 5	February 19	May
46191	Global Supplier Quality Assurance Engineer	Executive & Benchmark Compensation	January 5	February 19	May
44060	Government Accounts Manager	Executive & Benchmark Compensation	January 5	February 19	May
80009	Grant Accountant	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
70007	Grant Writer	Healthcare Compensation	N/A	N/A	N/A
80110	Grant Writer	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80109	Grants Administrator	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
23010	Graphic Artist	Executive & Benchmark Compensation	January 5	February 19	May
27040	Graphic Artist	National Wage & Salary	Compiled	Compiled	December
80194	Graphic Artist	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
23011	Graphic Artist Senior	Executive & Benchmark Compensation	January 5	February 19	May
44100	Graphic Services Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
61622	Grinder II-Precision Production	Industrial & Production Trades	March 2	April 17	July
61621	Grinder I-Precision Production	Industrial & Production Trades	March 2	April 17	July
61624	Grinder-Rough	Industrial & Production Trades	March 2	April 17	July
80115	Guest Services Manager	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80069	Guidance Counselor	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
420	Head Product/Development Engineer	Executive & Benchmark Compensation	January 5	February 19	May
415	Head Research Engineer	Executive & Benchmark Compensation	January 5	February 19	May
70068	Health Information Administrator (RHIT)	Healthcare Compensation	N/A	N/A	N/A
70069	Health Information Clerk	Healthcare Compensation	N/A	N/A	N/A
70071	Health Information Supervisor	Healthcare Compensation	N/A	N/A	N/A
71032	Health Unit Coordinator (HUC)	Healthcare Compensation	N/A	N/A	N/A
71033	Health Unit Coordinator/Patient Care Assistant (HUC/PCA)	Healthcare Compensation	N/A	N/A	N/A
62121	Heat Treater I	Industrial & Production Trades	March 2	April 17	July
62122	Heat Treater II	Industrial & Production Trades	March 2	April 17	July
80364	Heavy Equipment Operator	Logistics & Construction Compensation	N/A	N/A	N/A
80172	Help Desk	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
12082	Help Desk I (Entry)	Executive & Benchmark Compensation	January 5	February 19	May
11251	Help Desk I (Entry)	National IT & Engineering	May 4	June 18	September
12081	Help Desk II (Experienced)	Executive & Benchmark Compensation	January 5	February 19	May
11252	Help Desk II (Experienced)	National IT & Engineering	May 4	June 18	September
12080	Help Desk III (Advanced)	Executive & Benchmark Compensation	January 5	February 19	May
11253	Help Desk III (Advanced)	National IT & Engineering	May 4	June 18	September
43220	Help Desk Manager	Executive & Benchmark Compensation	January 5	February 19	May



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11255	Help Desk Manager	National IT & Engineering	May 4	June 18	September
71034	Home Health Aide	Healthcare Compensation	N/A	N/A	N/A
80140	Home Health Aide	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
30060	Host	Executive & Benchmark Compensation	January 5	February 19	May
70011	Housekeeper	Healthcare Compensation	N/A	N/A	N/A
80219	Housing Clerk	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80249	Housing Property Director	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
14030	Human Resource Assistant	Executive & Benchmark Compensation	January 5	February 19	May
23057	Human Resource Assistant	National Wage & Salary	Compiled	Compiled	December
42320	Human Resource Business Partner	Executive & Benchmark Compensation	January 5	February 19	May
14040	Human Resource Clerk	Executive & Benchmark Compensation	January 5	February 19	May
305	Human Resource Director	Executive & Benchmark Compensation	January 5	February 19	May
34215	Human Resource Director	National Wage & Salary	Compiled	Compiled	December
42070	Human Resource Generalist	Executive & Benchmark Compensation	January 5	February 19	May
34211	Human Resource Generalist	National Wage & Salary	Compiled	Compiled	December
42060	Human Resource Generalist Senior	Executive & Benchmark Compensation	January 5	February 19	May
34212	Human Resource Generalist, Senior	National Wage & Salary	Compiled	Compiled	December
42300	Human Resource Information Systems (HRIS) Manager	Executive & Benchmark Compensation	January 5	February 19	May
42040	Human Resource Manager	Executive & Benchmark Compensation	January 5	February 19	May
34214	Human Resource Manager	National Wage & Salary	Compiled	Compiled	December
42030	Human Resource Manager (Multi-Division)	Executive & Benchmark Compensation	January 5	February 19	May
300	Human Resource VP/SVP	Executive & Benchmark Compensation	January 5	February 19	May
34216	Human Resource VP/SVP	National Wage & Salary	Compiled	Compiled	December
80161	Human Resources Assistant	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
11171	Human Resources Information Systems Analyst I	National IT & Engineering	May 4	June 18	September
11172	Human Resources Information Systems Analyst II (Senior)	National IT & Engineering	May 4	June 18	September
11173	Human Resources Information Systems Manager	National IT & Engineering	May 4	June 18	September
80160	Human Resources Manager/Director	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
46050	Industrial Engineer	Executive & Benchmark Compensation	January 5	February 19	May
10211	Industrial Engineer I (Associate)	National IT & Engineering	May 4	June 18	September
10212	Industrial Engineer II (Experienced)	National IT & Engineering	May 4	June 18	September
10213	Industrial Engineer III (Senior)	National IT & Engineering	May 4	June 18	September
10214	Industrial Engineer IV (Principal)	National IT & Engineering	May 4	June 18	September
46040	Industrial Engineer Senior	Executive & Benchmark Compensation	January 5	February 19	May
10215	Industrial Engineer V (Senior Principal)	National IT & Engineering	May 4	June 18	September
410	Industrial Engineering Head	Executive & Benchmark Compensation	January 5	February 19	May
46020	Industrial Engineering Manager	Executive & Benchmark Compensation	January 5	February 19	May
80165	Information Technology Manager/Director	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
200	Inside Sales Representative	National Sales Compensation	July 13	August 27	November
22172	Inside Service Technician	Executive & Benchmark Compensation	January 5	February 19	May
80393	Inspector - Aircraft	Logistics & Construction Compensation	N/A	N/A	N/A
62605	Inspector, Packager	Industrial & Production Trades	March 2	April 17	July
61910	Inspector-Medical Devices	Industrial & Production Trades	March 2	April 17	July
62300	Inspector-Process Operations	Industrial & Production Trades	March 2	April 17	July
52100	Installation Coordinator	Executive & Benchmark Compensation	January 5	February 19	May
42290	Instructional Designer	Executive & Benchmark Compensation	January 5	February 19	May
70073	Insurance Clerk	Healthcare Compensation	N/A	N/A	N/A



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MRA Job Code	MRA Job Title	MRA Survey	2021 Survey Opens	2021 Survey Closes	2021 Report Publishes
53050	Insurance Premium Auditor	Executive & Benchmark Compensation	January 5	February 19	May
80250	Intake Specialist	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
125	International Sales Representative / Account Executive	National Sales Compensation	July 13	August 27	November
80031	Interpreter	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
42121	Interviewer/Staffing Representative (Recruiter)	Executive & Benchmark Compensation	January 5	February 19	May
19010	Inventory Control Clerk/Cycle Counter	Executive & Benchmark Compensation	January 5	February 19	May
25510	Inventory Control Clerk/Cycle Counter	National Wage & Salary	Compiled	Compiled	December
47090	Inventory Control Manager	Executive & Benchmark Compensation	January 5	February 19	May
36281	Inventory Control Manager	National Wage & Salary	Compiled	Compiled	December
47100	Inventory Control Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
70085	Investigator	Healthcare Compensation	N/A	N/A	N/A
80365	Ironworker	Logistics & Construction Compensation	N/A	N/A	N/A
47210	ISO 9000/SPC/TQM Coordinator	Executive & Benchmark Compensation	January 5	February 19	May
43009	IT Director	Executive & Benchmark Compensation	January 5	February 19	May
11103	IT Director	National IT & Engineering	May 4	June 18	September
11109	IT Infrastructure Manager	National IT & Engineering	May 4	June 18	September
11106	IT Manager (Corporate Organizations)	National IT & Engineering	May 4	June 18	September
11105	IT Manager (Single Location)	National IT & Engineering	May 4	June 18	September
11108	IT Project Manager	National IT & Engineering	May 4	June 18	September
80173	IT Specialist - Multi Function (PC And Network)	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80095	Janitor/Housekeeper	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80214	Job Developer/Job Coach	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
62505	Job Setter (Machines)	Industrial & Production Trades	March 2	April 17	July
160	Junior Outside Sales Representative	National Sales Compensation	July 13	August 27	November
71048	Lab Assistant	Healthcare Compensation	N/A	N/A	N/A
71050	Lab Supervisor	Healthcare Compensation	N/A	N/A	N/A
71051	Lab Technician - Clinical	Healthcare Compensation	N/A	N/A	N/A
71052	Lab Technologist - Clinical	Healthcare Compensation	N/A	N/A	N/A
61626	Labeler	Industrial & Production Trades	March 2	April 17	July
42020	Labor Relations & HR Manager	Executive & Benchmark Compensation	January 5	February 19	May
22230	Laboratory Technician (Elec.-Mech.)	Executive & Benchmark Compensation	January 5	February 19	May
22220	Laboratory Technician (Elec.-Mech.) Senior	Executive & Benchmark Compensation	January 5	February 19	May
22250	Laboratory Technician (Met.-Chem.)	Executive & Benchmark Compensation	January 5	February 19	May
22240	Laboratory Technician (Met.-Chem.) Senior	Executive & Benchmark Compensation	January 5	February 19	May
61115	Laboratory Technician (Quality Control)-Chemicals	Industrial & Production Trades	March 2	April 17	July
61420	Laboratory Technician (Quality Control)-Food	Industrial & Production Trades	March 2	April 17	July
10271	Laboratory/Test Technician I (Entry)	National IT & Engineering	May 4	June 18	September
10272	Laboratory/Test Technician II (Experienced)	National IT & Engineering	May 4	June 18	September
10273	Laboratory/Test Technician III (Advanced)	National IT & Engineering	May 4	June 18	September
11189	LAN Administrator/Manager (Single Facility)	National IT & Engineering	May 4	June 18	September
11191	LAN/WAN Analyst II (Experienced)	National IT & Engineering	May 4	June 18	September
11192	LAN/WAN Analyst III (Advanced)	National IT & Engineering	May 4	June 18	September
61628	Laser Operator	Industrial & Production Trades	March 2	April 17	July
61631	Lathe Operator (Automatic/Chucker)	Industrial & Production Trades	March 2	April 17	July
61634	Lathe Operator (Engine)	Industrial & Production Trades	March 2	April 17	July
61635	Lathe Operator (Turret)	Industrial & Production Trades	March 2	April 17	July
70015	Laundry Worker	Healthcare Compensation	N/A	N/A	N/A



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MRA Job Code	MRA Job Title	MRA Survey	2021 Survey Opens	2021 Survey Closes	2021 Report Publishes
22100	Layout Drafter	Executive & Benchmark Compensation	January 5	February 19	May
22090	Layout Drafter Senior	Executive & Benchmark Compensation	January 5	February 19	May
80061	Lead Teacher (Licensed)	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
10243	Lean Enterprise Manager	National IT & Engineering	May 4	June 18	September
80237	Leasing Consultant	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
70017	Leasing Specialist	Healthcare Compensation	N/A	N/A	N/A
16080	Legal Secretary	Executive & Benchmark Compensation	January 5	February 19	May
16081	Legal Secretary Senior	Executive & Benchmark Compensation	January 5	February 19	May
71002	Licensed Practical Nurse (LPN)	Healthcare Compensation	N/A	N/A	N/A
23072	Licensed Practical Nurse (LPN)	National Wage & Salary	Compiled	Compiled	December
52121	Light Assembler I(Non-complex)	National Wage & Salary	Compiled	Compiled	December
52122	Light Assembler II(Moderate Complexity)	National Wage & Salary	Compiled	Compiled	December
52123	Light Assembler III(High Complexity)	National Wage & Salary	Compiled	Compiled	December
30070	Line Cook	Executive & Benchmark Compensation	January 5	February 19	May
53030	Loan Officer	Executive & Benchmark Compensation	January 5	February 19	May
25010	Loan Processor	Executive & Benchmark Compensation	January 5	February 19	May
80337	Logistics Coordinator	Logistics & Construction Compensation	N/A	N/A	N/A
47160	Logistics Specialist	Executive & Benchmark Compensation	January 5	February 19	May
80137	LPN	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
61638	Machine Builder I	Industrial & Production Trades	March 2	April 17	July
61639	Machine Builder II	Industrial & Production Trades	March 2	April 17	July
61640	Machine Builder III	Industrial & Production Trades	March 2	April 17	July
21010	Machine Inventory/Preventative Maintenance Coordinator	Executive & Benchmark Compensation	January 5	February 19	May
52311	Machine Maintenance Mechanic I	National Wage & Salary	Compiled	Compiled	December
52312	Machine Maintenance Mechanic II	National Wage & Salary	Compiled	Compiled	December
52313	Machine Maintenance Mechanic III	National Wage & Salary	Compiled	Compiled	December
61641	Machine Operator I (Production)	Industrial & Production Trades	March 2	April 17	July
61651	Machine Operator I Cell	Industrial & Production Trades	March 2	April 17	July
61642	Machine Operator II (Production)	Industrial & Production Trades	March 2	April 17	July
61652	Machine Operator II Cell	Industrial & Production Trades	March 2	April 17	July
61643	Machine Operator III (Set-Up & Operate)	Industrial & Production Trades	March 2	April 17	July
61656	Machine Operator Lead	Industrial & Production Trades	March 2	April 17	July
61654	Machine Operator, Cold Form (Set-Up & Operate)	Industrial & Production Trades	March 2	April 17	July
35231	Machine Shop Supervisor - Job Shop & Tool Room	National Wage & Salary	Compiled	Compiled	December
48190	Machine Shop Supervisor – Job Shop & Tool Room	Executive & Benchmark Compensation	January 5	February 19	May
48200	Machine Shop Supervisor - Production	Executive & Benchmark Compensation	January 5	February 19	May
35232	Machine Shop Supervisor - Production	National Wage & Salary	Compiled	Compiled	December
52731	Machine Tool Operator I	National Wage & Salary	Compiled	Compiled	December
52732	Machine Tool Operator II	National Wage & Salary	Compiled	Compiled	December
52733	Machine Tool Operator III	National Wage & Salary	Compiled	Compiled	December
62801	Machinist I	Industrial & Production Trades	March 2	April 17	July
52741	Machinist I	National Wage & Salary	Compiled	Compiled	December
62802	Machinist II	Industrial & Production Trades	March 2	April 17	July
52742	Machinist II	National Wage & Salary	Compiled	Compiled	December
62803	Machinist III	Industrial & Production Trades	March 2	April 17	July
52743	Machinist III	National Wage & Salary	Compiled	Compiled	December
20080	Mail Clerk	Executive & Benchmark Compensation	January 5	February 19	May



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41260	Mail Room/Copy Center Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
61720	Maintenance Building & Grounds	Industrial & Production Trades	March 2	April 17	July
61722	Maintenance Helper, Trades	Industrial & Production Trades	March 2	April 17	July
49015	Maintenance Manager	Executive & Benchmark Compensation	January 5	February 19	May
61725	Maintenance Person (General)	Industrial & Production Trades	March 2	April 17	July
48160	Maintenance Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
48150	Maintenance Supervisor (Journeyman Level)	Executive & Benchmark Compensation	January 5	February 19	May
80092	Maintenance Technician	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
61731	Maintenance Technician I	Industrial & Production Trades	March 2	April 17	July
61732	Maintenance Technician II (Journeyman)	Industrial & Production Trades	March 2	April 17	July
70020	Maintenance Worker	Healthcare Compensation	N/A	N/A	N/A
80106	Major Gifts Manager	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80104	Major Gifts Officer	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
71055	Mammography Technologist	Healthcare Compensation	N/A	N/A	N/A
43010	Management Information Systems Manager (Multi-Division)	Executive & Benchmark Compensation	January 5	February 19	May
43020	Management Information Systems Manager (Single Location)	Executive & Benchmark Compensation	January 5	February 19	May
61915	Manufacturing Associate-Medical Products	Industrial & Production Trades	March 2	April 17	July
440	Manufacturing Director (Multi-Facility)	Executive & Benchmark Compensation	January 5	February 19	May
46101	Manufacturing Engineer I	Executive & Benchmark Compensation	January 5	February 19	May
46100	Manufacturing Engineer II	Executive & Benchmark Compensation	January 5	February 19	May
46091	Manufacturing Engineer III	Executive & Benchmark Compensation	January 5	February 19	May
46090	Manufacturing Engineer IV	Executive & Benchmark Compensation	January 5	February 19	May
46081	Manufacturing Engineer V	Executive & Benchmark Compensation	January 5	February 19	May
46080	Manufacturing Engineering Manager	Executive & Benchmark Compensation	January 5	February 19	May
10261	Manufacturing Engineering Manager	National IT & Engineering	May 4	June 18	September
46010	Manufacturing Engineering Senior Manager	Executive & Benchmark Compensation	January 5	February 19	May
445	Manufacturing Manager (Single-Facility)	Executive & Benchmark Compensation	January 5	February 19	May
35237	Manufacturing Manager (Single-facility)	National Wage & Salary	Compiled	Compiled	December
47010	Manufacturing Senior Manager	Executive & Benchmark Compensation	January 5	February 19	May
61916	Manufacturing Technician-Medical Devices	Industrial & Production Trades	March 2	April 17	July
10251	Manufacturing/Process Engineer I (Associate)	National IT & Engineering	May 4	June 18	September
10252	Manufacturing/Process Engineer II (Experienced)	National IT & Engineering	May 4	June 18	September
10253	Manufacturing/Process Engineer III (Senior)	National IT & Engineering	May 4	June 18	September
10254	Manufacturing/Process Engineer IV (Principal)	National IT & Engineering	May 4	June 18	September
10255	Manufacturing/Process Engineer V (Senior Principal)	National IT & Engineering	May 4	June 18	September
44162	Market Research Analyst I (Entry)	Executive & Benchmark Compensation	January 5	February 19	May
44161	Market Research Analyst II (Experienced)	Executive & Benchmark Compensation	January 5	February 19	May
44160	Market Research Analyst III (Advanced)	Executive & Benchmark Compensation	January 5	February 19	May
44150	Market Research Manager	Executive & Benchmark Compensation	January 5	February 19	May
80180	Marketing and Public Relations Director	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
44010	Marketing and Sales Senior Manager	Executive & Benchmark Compensation	January 5	February 19	May
80191	Marketing Coordinator	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
44008	Marketing Director	Executive & Benchmark Compensation	January 5	February 19	May
37344	Marketing Generalist I	National Wage & Salary	Compiled	Compiled	December
44073	Marketing Generalist I (Entry)	Executive & Benchmark Compensation	January 5	February 19	May
37345	Marketing Generalist II	National Wage & Salary	Compiled	Compiled	December
44072	Marketing Generalist II (Experienced)	Executive & Benchmark Compensation	January 5	February 19	May



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37346	Marketing Generalist III	National Wage & Salary	Compiled	Compiled	December
44071	Marketing Generalist III (Advanced)	Executive & Benchmark Compensation	January 5	February 19	May
44070	Marketing Manager	Executive & Benchmark Compensation	January 5	February 19	May
37347	Marketing Manager	National Wage & Salary	Compiled	Compiled	December
80183	Marketing Manager	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
44130	Marketing Manager-Digital	Executive & Benchmark Compensation	January 5	February 19	May
44140	Marketing Specialist-Digital	Executive & Benchmark Compensation	January 5	February 19	May
80368	Masonry Worker	Logistics & Construction Compensation	N/A	N/A	N/A
80144	Massage Therapist	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
19040	Material Control Coordinator	Executive & Benchmark Compensation	January 5	February 19	May
53121	Material Handler and/or Warehouse Laborer	National Wage & Salary	Compiled	Compiled	December
61847	Material Handling Lead	Industrial & Production Trades	March 2	April 17	July
61828	Material Mover (Hand Jack)	Industrial & Production Trades	March 2	April 17	July
80338	Materials Analyst/Planner	Logistics & Construction Compensation	N/A	N/A	N/A
450	Materials Director	Executive & Benchmark Compensation	January 5	February 19	May
47150	Materials Manager	Executive & Benchmark Compensation	January 5	February 19	May
80335	Materials Manager	Logistics & Construction Compensation	N/A	N/A	N/A
61425	Meat Cutter/Butcher	Industrial & Production Trades	March 2	April 17	July
61427	Meat Packer	Industrial & Production Trades	March 2	April 17	July
80370	Mechanic	Logistics & Construction Compensation	N/A	N/A	N/A
80371	Mechanic - Aircraft	Logistics & Construction Compensation	N/A	N/A	N/A
80372	Mechanic - Diesel	Logistics & Construction Compensation	N/A	N/A	N/A
61741	Mechanic I-Electronics	Industrial & Production Trades	March 2	April 17	July
61742	Mechanic II-Electronics	Industrial & Production Trades	March 2	April 17	July
61753	Mechanic III-Machine Maintenance	Industrial & Production Trades	March 2	April 17	July
61752	Mechanic II-Machine Maintenance	Industrial & Production Trades	March 2	April 17	July
61762	Mechanic II-Vehicle Repair	Industrial & Production Trades	March 2	April 17	July
61751	Mechanic I-Machine Maintenance	Industrial & Production Trades	March 2	April 17	July
61761	Mechanic I-Vehicle Repair	Industrial & Production Trades	March 2	April 17	July
61767	Mechanic Lead	Industrial & Production Trades	March 2	April 17	July
10221	Mechanical Engineer I (Associate)	National IT & Engineering	May 4	June 18	September
10222	Mechanical Engineer II (Experienced)	National IT & Engineering	May 4	June 18	September
10223	Mechanical Engineer III (Senior)	National IT & Engineering	May 4	June 18	September
10224	Mechanical Engineer IV (Principal)	National IT & Engineering	May 4	June 18	September
10225	Mechanical Engineer V (Senior Principal)	National IT & Engineering	May 4	June 18	September
61765	Mechanic-Refrigeration	Industrial & Production Trades	March 2	April 17	July
71036	Medical Assistant	Healthcare Compensation	N/A	N/A	N/A
80139	Medical Assistant - Bilingual	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
70075	Medical Scribe	Healthcare Compensation	N/A	N/A	N/A
80141	Medication Aide	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
70087	Member Services Representative	Healthcare Compensation	N/A	N/A	N/A
80113	Membership Assistant	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80101	Membership Manager/Director	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80206	Mental Health Therapist (LPC)	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
20090	Messenger/Courier	Executive & Benchmark Compensation	January 5	February 19	May
51060	Metallurgist	Executive & Benchmark Compensation	January 5	February 19	May
51050	Metallurgist, Chief (Lab. Supervisor)	Executive & Benchmark Compensation	January 5	February 19	May



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10235	Methods & Process Technician I (Entry)	National IT & Engineering	May 4	June 18	September
21545	Methods & Process Technician I (Entry)	National Wage & Salary	Compiled	Compiled	December
10236	Methods & Process Technician II (Experienced)	National IT & Engineering	May 4	June 18	September
21550	Methods & Process Technician II (Experienced)	National Wage & Salary	Compiled	Compiled	December
10237	Methods & Process Technician III (Advanced)	National IT & Engineering	May 4	June 18	September
21555	Methods & Process Technician III (Advanced)	National Wage & Salary	Compiled	Compiled	December
21030	Methods and Standards Technician	Executive & Benchmark Compensation	January 5	February 19	May
21020	Methods and Standards Technician Senior	Executive & Benchmark Compensation	January 5	February 19	May
61660	Milling Machine Operator	Industrial & Production Trades	March 2	April 17	July
61772	Millwright II-Maintenance (Journeyman)	Industrial & Production Trades	March 2	April 17	July
61771	Millwright I-Maintenance	Industrial & Production Trades	March 2	April 17	July
11216	Mobile Application Developer	National IT & Engineering	May 4	June 18	September
62811	Mold Maker I	Industrial & Production Trades	March 2	April 17	July
62812	Mold Maker II	Industrial & Production Trades	March 2	April 17	July
62813	Mold Maker III	Industrial & Production Trades	March 2	April 17	July
62130	Molding Machine Operator	Industrial & Production Trades	March 2	April 17	July
62138	Molding Press Operator - Compression (Set-Up & Operate)	Industrial & Production Trades	March 2	April 17	July
80042	Museum Curator	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80040	Museum Director	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
71077	Music Therapist	Healthcare Compensation	N/A	N/A	N/A
110	National Accounts Manager	National Sales Compensation	July 13	August 27	November
43200	Network Administrator	Executive & Benchmark Compensation	January 5	February 19	May
11188	Network Administrator	National IT & Engineering	May 4	June 18	September
80171	Network Administrator/Analyst	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
43190	Network Engineer	Executive & Benchmark Compensation	January 5	February 19	May
11181	Network Engineer I (Entry)	National IT & Engineering	May 4	June 18	September
11182	Network Engineer II (Experienced)	National IT & Engineering	May 4	June 18	September
11183	Network Engineer III (Advanced)	National IT & Engineering	May 4	June 18	September
12100	Network Technician	Executive & Benchmark Compensation	January 5	February 19	May
25020	New Account Rep/Personal Banker	Executive & Benchmark Compensation	January 5	February 19	May
70024	Nurse Educator	Healthcare Compensation	N/A	N/A	N/A
71005	Nurse Practitioner	Healthcare Compensation	N/A	N/A	N/A
80131	Nurse Supervisor	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
70095	Nursing Director	Healthcare Compensation	N/A	N/A	N/A
71080	Occupational Therapist Registered (OTR)	Healthcare Compensation	N/A	N/A	N/A
41240	Office Administrator (Small Company or Branch Office)	Executive & Benchmark Compensation	January 5	February 19	May
33121	Office Administrator (Small Company or Branch Office)	National Wage & Salary	Compiled	Compiled	December
20070	Office Janitor	Executive & Benchmark Compensation	January 5	February 19	May
51121	Office Janitor	National Wage & Salary	Compiled	Compiled	December
80022	Office Manager	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
20100	Office Person – Multi Function (Small Company)	Executive & Benchmark Compensation	January 5	February 19	May
41250	Office Services Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
61775	Operating Engineer HVAC	Industrial & Production Trades	March 2	April 17	July
51131	Operating Engineer HVAC	National Wage & Salary	Compiled	Compiled	December
61777	Operations and Maintenance Technician	Industrial & Production Trades	March 2	April 17	July
47020	Operations Manager (Non-Manufacturing)	Executive & Benchmark Compensation	January 5	February 19	May
47030	Operations Supervisor (Non-Manufacturing)	Executive & Benchmark Compensation	January 5	February 19	May



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62405	Operator-Biofuel Plant	Industrial & Production Trades	March 2	April 17	July
15120	Order Clerk	Executive & Benchmark Compensation	January 5	February 19	May
44220	Order Processing Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
210	Order Processing Supervisor	National Sales Compensation	July 13	August 27	November
62615	Order Selector	Industrial & Production Trades	March 2	April 17	July
80400	Order Selector	Logistics & Construction Compensation	N/A	N/A	N/A
42270	Organizational Development Manager	Executive & Benchmark Compensation	January 5	February 19	May
150	Outside Sales Representative / Account Executive	National Sales Compensation	July 13	August 27	November
10262	Packaging Engineer	National IT & Engineering	May 4	June 18	September
62620	Packer	Industrial & Production Trades	March 2	April 17	July
53141	Packer	National Wage & Salary	Compiled	Compiled	December
62621	Packer Crater	Industrial & Production Trades	March 2	April 17	July
62635	Packing Lead	Industrial & Production Trades	March 2	April 17	July
61301	Painter-Sprayer-Coater I (Production)	Industrial & Production Trades	March 2	April 17	July
61302	Painter-Sprayer-Coater II (Production)	Industrial & Production Trades	March 2	April 17	July
61307	Painter-Sprayer-Coater Lead	Industrial & Production Trades	March 2	April 17	July
16030	Paralegal	Executive & Benchmark Compensation	January 5	February 19	May
23069	Paralegal	National Wage & Salary	Compiled	Compiled	December
70077	Patient Account Representative	Healthcare Compensation	N/A	N/A	N/A
80142	Patient Care Aide	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
71008	Patient Navigator	Healthcare Compensation	N/A	N/A	N/A
62135	Pattern Maker – Wood (Journeyman)	Industrial & Production Trades	March 2	April 17	July
80013	Payroll Administrator/Assistant	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
22515	Payroll Clerk I	National Wage & Salary	Compiled	Compiled	December
13040	Payroll Clerk I (Entry)	Executive & Benchmark Compensation	January 5	February 19	May
22518	Payroll Clerk II	National Wage & Salary	Compiled	Compiled	December
13030	Payroll Clerk II (Experienced)	Executive & Benchmark Compensation	January 5	February 19	May
13020	Payroll Clerk III (Advanced)	Executive & Benchmark Compensation	January 5	February 19	May
41170	Payroll Supervisor/Administrator	Executive & Benchmark Compensation	January 5	February 19	May
32081	Payroll Supervisor/Administrator	National Wage & Salary	Compiled	Compiled	December
41169	Payroll Supervisor/Manager	Executive & Benchmark Compensation	January 5	February 19	May
32082	Payroll Supervisor/Manager	National Wage & Salary	Compiled	Compiled	December
11262	PC Specialist	National IT & Engineering	May 4	June 18	September
71010	Pharmacist	Healthcare Compensation	N/A	N/A	N/A
71037	Pharmacy Technician	Healthcare Compensation	N/A	N/A	N/A
71058	Phlebotomist	Healthcare Compensation	N/A	N/A	N/A
15130	Photographer	Executive & Benchmark Compensation	January 5	February 19	May
80145	Physical Therapist	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
71082	Physical Therapist (RPT)	Healthcare Compensation	N/A	N/A	N/A
71083	Physical Therapy Assistant	Healthcare Compensation	N/A	N/A	N/A
71012	Physician Assistant	Healthcare Compensation	N/A	N/A	N/A
80390	Pilot - Commercial	Logistics & Construction Compensation	N/A	N/A	N/A
52090	Pilot (Aircraft)	Executive & Benchmark Compensation	January 5	February 19	May
52080	Pilot, Executive (Aircraft)	Executive & Benchmark Compensation	January 5	February 19	May
61782	Pipe Fitter (Journeyman)	Industrial & Production Trades	March 2	April 17	July
46130	Plant and Facilities Engineering Manager	Executive & Benchmark Compensation	January 5	February 19	May
46140	Plant Engineer Senior	Executive & Benchmark Compensation	January 5	February 19	May

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MRA Job Code	MRA Job Title	MRA Survey	2021 Survey Opens	2021 Survey Closes	2021 Report Publishes
46150	Plant Engineering Project Engineer	Executive & Benchmark Compensation	January 5	February 19	May
61785	Plant Janitor/Sanitation	Industrial & Production Trades	March 2	April 17	July
51141	Plant Janitor/Sanitation	National Wage & Salary	Compiled	Compiled	December
435	Plant Manager	Executive & Benchmark Compensation	January 5	February 19	May
35238	Plant Manager	National Wage & Salary	Compiled	Compiled	December
62510	Plastic Molding Machine Operator	Industrial & Production Trades	March 2	April 17	July
62511	Plastic Molding Machine Operator (Set-Up & Operate)	Industrial & Production Trades	March 2	April 17	July
62512	Plastic Molding Machine Set-Up Worker	Industrial & Production Trades	March 2	April 17	July
61311	Plater I	Industrial & Production Trades	March 2	April 17	July
61312	Plater II	Industrial & Production Trades	March 2	April 17	July
10268	PLC Programmer	National IT & Engineering	May 4	June 18	September
80375	Plumber	Logistics & Construction Compensation	N/A	N/A	N/A
61321	Polisher and Buffer I	Industrial & Production Trades	March 2	April 17	July
61322	Polisher and Buffer II	Industrial & Production Trades	March 2	April 17	July
71059	Polysomnographic Technologist	Healthcare Compensation	N/A	N/A	N/A
62137	Pourer	Industrial & Production Trades	March 2	April 17	July
61664	Power Saw Operator	Industrial & Production Trades	March 2	April 17	July
62200	Pre-Press Technician	Industrial & Production Trades	March 2	April 17	July
80080	Preschool Director	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80085	Preschool Teacher	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
62001	Press Brake Operator I	Industrial & Production Trades	March 2	April 17	July
62002	Press Brake Operator II	Industrial & Production Trades	March 2	April 17	July
62207	Printing Press Assistant	Industrial & Production Trades	March 2	April 17	July
62202	Printing Press Operator II-Offset Press	Industrial & Production Trades	March 2	April 17	July
62201	Printing Press Operator I-Offset Press	Industrial & Production Trades	March 2	April 17	July
62205	Printing Press Operator-Digital	Industrial & Production Trades	March 2	April 17	July
62206	Printing Press Operator-Web	Industrial & Production Trades	March 2	April 17	July
61670	Process Machine Operator (Set-Up & Operate)	Industrial & Production Trades	March 2	April 17	July
61671	Process Machine Operator I (Non-complex or Helper)	Industrial & Production Trades	March 2	April 17	July
61672	Process Machine Operator II (Moderate Complexity)	Industrial & Production Trades	March 2	April 17	July
61673	Process Machine Operator III (High Complexity)	Industrial & Production Trades	March 2	April 17	July
61674	Processing Equipment Blender	Industrial & Production Trades	March 2	April 17	July
24560	Production Planner/Scheduler I	National Wage & Salary	Compiled	Compiled	December
35251	Production Planner/Scheduler II	National Wage & Salary	Compiled	Compiled	December
35252	Production Planner/Scheduler III (Master)	National Wage & Salary	Compiled	Compiled	December
35234	Production Supervisor -Semi-Skilled Operation	National Wage & Salary	Compiled	Compiled	December
45100	Product Engineer Senior	Executive & Benchmark Compensation	January 5	February 19	May
45080	Product Engineering Manager	Executive & Benchmark Compensation	January 5	February 19	May
45110	Product Engineering Project Engineer	Executive & Benchmark Compensation	January 5	February 19	May
45090	Product Engineering Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
44031	Product Line Manager	Executive & Benchmark Compensation	January 5	February 19	May
44030	Product Line Senior Manager	Executive & Benchmark Compensation	January 5	February 19	May
44120	Product Merchandiser	Executive & Benchmark Compensation	January 5	February 19	May
62821	Product Repair Technician I (Elec/Mech)	Industrial & Production Trades	March 2	April 17	July
62822	Product Repair Technician II (Elec/Mech)	Industrial & Production Trades	March 2	April 17	July
44270	Product Training Specialist	Executive & Benchmark Compensation	January 5	February 19	May
545	Product/Brand Manager	Executive & Benchmark Compensation	January 5	February 19	May

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MRA Job Code	MRA Job Title	MRA Survey	2021 Survey Opens	2021 Survey Closes	2021 Report Publishes
18050	Production Clerk I (Entry)	Executive & Benchmark Compensation	January 5	February 19	May
18040	Production Clerk II (Experienced)	Executive & Benchmark Compensation	January 5	February 19	May
18030	Production Clerk III (Advanced)	Executive & Benchmark Compensation	January 5	February 19	May
47050	Production Control Assistant Manager	Executive & Benchmark Compensation	January 5	February 19	May
47040	Production Control Manager	Executive & Benchmark Compensation	January 5	February 19	May
35253	Production Control Manager	National Wage & Salary	Compiled	Compiled	December
47060	Production Control Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
18060	Production Planner/Scheduler I	Executive & Benchmark Compensation	January 5	February 19	May
47080	Production Planner/Scheduler II	Executive & Benchmark Compensation	January 5	February 19	May
47070	Production Planner/Scheduler III (Master)	Executive & Benchmark Compensation	January 5	February 19	May
48110	Production Supervisor – Semi-Skilled Operation	Executive & Benchmark Compensation	January 5	February 19	May
35235	Production Supervisor - Skilled Operation	National Wage & Salary	Compiled	Compiled	December
48090	Production Supervisor – Skilled Operation	Executive & Benchmark Compensation	January 5	February 19	May
35233	Production Supervisor – Unskilled Operation	National Wage & Salary	Compiled	Compiled	December
48130	Production Supervisor – Unskilled Operation	Executive & Benchmark Compensation	January 5	February 19	May
80231	Program Assistant	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
705	Program Director	Executive & Benchmark Compensation	January 5	February 19	May
80225	Program Director	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
70027	Program Manager	Healthcare Compensation	N/A	N/A	N/A
80226	Program Manager	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80230	Program Staff Coordinator	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
21050	Programmer (N.C./C.N.C.)	Executive & Benchmark Compensation	January 5	February 19	May
21040	Programmer (N.C./C.N.C.) Senior	Executive & Benchmark Compensation	January 5	February 19	May
43140	Programming Analyst I	Executive & Benchmark Compensation	January 5	February 19	May
43150	Programming Analyst II	Executive & Benchmark Compensation	January 5	February 19	May
43161	Programming Analyst Principal	Executive & Benchmark Compensation	January 5	February 19	May
43160	Programming Analyst Senior	Executive & Benchmark Compensation	January 5	February 19	May
46070	Programming Engineer (CNC/NC)	Executive & Benchmark Compensation	January 5	February 19	May
40045	Project Coordinator	Executive & Benchmark Compensation	January 5	February 19	May
80353	Project Coordinator	Logistics & Construction Compensation	N/A	N/A	N/A
40040	Project Engineer	Executive & Benchmark Compensation	January 5	February 19	May
80327	Project Engineer	Logistics & Construction Compensation	N/A	N/A	N/A
40030	Project Manager	Executive & Benchmark Compensation	January 5	February 19	May
80350	Project Manager	Logistics & Construction Compensation	N/A	N/A	N/A
33141	Project Manager	National Wage & Salary	Compiled	Compiled	December
40020	Project Manager Senior	Executive & Benchmark Compensation	January 5	February 19	May
43030	Project Planner and Coordinator	Executive & Benchmark Compensation	January 5	February 19	May
80238	Property Maintenance Worker	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80239	Property Management Compliance Specialist	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80235	Property/Site Manager	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
62825	Prototype Technician I	Industrial & Production Trades	March 2	April 17	July
62826	Prototype Technician II (Journeyman Model Maker)	Industrial & Production Trades	March 2	April 17	July
71014	Psychiatrist	Healthcare Compensation	N/A	N/A	N/A
80205	Psychiatrist	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80192	Public Relations Coordinator/Representative	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
44081	Public Relations Manager	Executive & Benchmark Compensation	January 5	February 19	May
44082	Public Relations Representative	Executive & Benchmark Compensation	January 5	February 19	May



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MRA Job Code	MRA Job Title	MRA Survey	2021 Survey Opens	2021 Survey Closes	2021 Report Publishes
61681	Punch Press Operator I	Industrial & Production Trades	March 2	April 17	July
61682	Punch Press Operator II	Industrial & Production Trades	March 2	April 17	July
61683	Punch Press Operator III (Set Up & Operate)	Industrial & Production Trades	March 2	April 17	July
61686	Punch Press Set-Up Worker	Industrial & Production Trades	March 2	April 17	July
17060	Purchasing Clerk	Executive & Benchmark Compensation	January 5	February 19	May
25515	Purchasing Clerk	National Wage & Salary	Compiled	Compiled	December
455	Purchasing Head	Executive & Benchmark Compensation	January 5	February 19	May
47120	Purchasing Manager	Executive & Benchmark Compensation	January 5	February 19	May
36305	Purchasing Manager	National Wage & Salary	Compiled	Compiled	December
47121	Purchasing Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
36304	Purchasing Supervisor	National Wage & Salary	Compiled	Compiled	December
46160	Quality Assurance Engineering Manager	Executive & Benchmark Compensation	January 5	February 19	May
17052	Quality Assurance Specialist	Executive & Benchmark Compensation	January 5	February 19	May
46190	Quality Control Engineer	Executive & Benchmark Compensation	January 5	February 19	May
46180	Quality Control Engineer Senior	Executive & Benchmark Compensation	January 5	February 19	May
46170	Quality Control Engineering Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
460	Quality Control Head	Executive & Benchmark Compensation	January 5	February 19	May
62410	Quality Control Specialist-Renewable Energy	Industrial & Production Trades	March 2	April 17	July
22270	Quality Control Technician	Executive & Benchmark Compensation	January 5	February 19	May
22260	Quality Control Technician Senior	Executive & Benchmark Compensation	January 5	February 19	May
62301	Quality Inspector/Auditor I	Industrial & Production Trades	March 2	April 17	July
52801	Quality Inspector/Auditor I	National Wage & Salary	Compiled	Compiled	December
62302	Quality Inspector/Auditor II	Industrial & Production Trades	March 2	April 17	July
52802	Quality Inspector/Auditor II	National Wage & Salary	Compiled	Compiled	December
62303	Quality Inspector/Auditor III	Industrial & Production Trades	March 2	April 17	July
52803	Quality Inspector/Auditor III	National Wage & Salary	Compiled	Compiled	December
47190	Quality Manager	Executive & Benchmark Compensation	January 5	February 19	May
35263	Quality Manager	National Wage & Salary	Compiled	Compiled	December
47200	Quality Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
10275	Quality/Test Engineer I (Associate)	National IT & Engineering	May 4	June 18	September
10276	Quality/Test Engineer II (Experienced)	National IT & Engineering	May 4	June 18	September
10277	Quality/Test Engineer III (Senior)	National IT & Engineering	May 4	June 18	September
10278	Quality/Test Engineer IV (Principal)	National IT & Engineering	May 4	June 18	September
10279	Quality/Test Engineer V (Senior Principal)	National IT & Engineering	May 4	June 18	September
45040	R&D (Research & Development) Engineer Senior	Executive & Benchmark Compensation	January 5	February 19	May
45020	R&D (Research & Development) Engineering Manager	Executive & Benchmark Compensation	January 5	February 19	May
45030	R&D (Research & Development) Engineering Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
45060	R&D (Research & Development) Project Engineer	Executive & Benchmark Compensation	January 5	February 19	May
45050	R&D (Research & Development) Project Engineer Senior	Executive & Benchmark Compensation	January 5	February 19	May
71061	Radiologic Technologist	Healthcare Compensation	N/A	N/A	N/A
62625	Receiver	Industrial & Production Trades	March 2	April 17	July
19050	Receiving Clerk	Executive & Benchmark Compensation	January 5	February 19	May
20110	Receptionist	Executive & Benchmark Compensation	January 5	February 19	May
23036	Receptionist	National Wage & Salary	Compiled	Compiled	December
80033	Receptionist/Front Desk/Clerical Support	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
70028	Receptionist-Concierge	Healthcare Compensation	N/A	N/A	N/A
20050	Records Clerk I	Executive & Benchmark Compensation	January 5	February 19	May



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MRA Job Code	MRA Job Title	MRA Survey	2021 Survey Opens	2021 Survey Closes	2021 Report Publishes
20040	Records Clerk II	Executive & Benchmark Compensation	January 5	February 19	May
42120	Recruiter-Technical/Professional	Executive & Benchmark Compensation	January 5	February 19	May
42119	Recruitment Manager	Executive & Benchmark Compensation	January 5	February 19	May
540	Regional Sales Manager	Executive & Benchmark Compensation	January 5	February 19	May
71016	Registered Dietitian	Healthcare Compensation	N/A	N/A	N/A
80135	Registered Nurse	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
23075	Registered Nurse (RN)	National Wage & Salary	Compiled	Compiled	December
71018	Registered Nurse (RN) - Home Health	Healthcare Compensation	N/A	N/A	N/A
71020	Registered Nurse (RN) - Level 1	Healthcare Compensation	N/A	N/A	N/A
71021	Registered Nurse (RN) - Level 2	Healthcare Compensation	N/A	N/A	N/A
71022	Registered Nurse (RN) - Level 3	Healthcare Compensation	N/A	N/A	N/A
71023	Registered Nurse (RN) - Level 4	Healthcare Compensation	N/A	N/A	N/A
71025	Registered Nurse (RN) - Multiple levels combined	Healthcare Compensation	N/A	N/A	N/A
71026	Registered Nurse (RN) - Occupational Health	Healthcare Compensation	N/A	N/A	N/A
71027	Registered Nurse (RN) - Public Health	Healthcare Compensation	N/A	N/A	N/A
71028	Registered Nurse (RN) - Single level	Healthcare Compensation	N/A	N/A	N/A
50020	Regulatory Affairs Analyst	Executive & Benchmark Compensation	January 5	February 19	May
80143	Rehabilitation Assistant	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
10267	Reliability Engineer	National IT & Engineering	May 4	June 18	September
24035	Rental Sales Person	Executive & Benchmark Compensation	January 5	February 19	May
61829	Rental Sales Person	Industrial & Production Trades	March 2	April 17	July
80257	Research Assistant	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80256	Research/Studies Manager	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
71038	Resident Assistant	Healthcare Compensation	N/A	N/A	N/A
80251	Residential Adult Care Worker	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80252	Residential Child And Youth Care Worker	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
71063	Respiratory Therapist	Healthcare Compensation	N/A	N/A	N/A
56040	Retail - Lead	Executive & Benchmark Compensation	January 5	February 19	May
80125	Retail Manager	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80127	Retail Sales Associate	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
24030	Retail Sales Clerk	Executive & Benchmark Compensation	January 5	February 19	May
56010	Retail Store Manager	Executive & Benchmark Compensation	January 5	February 19	May
80126	Retail Supervisor	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
56020	Retail/Wholesale Buyer	Executive & Benchmark Compensation	January 5	February 19	May
41070	Risk Manager	Executive & Benchmark Compensation	January 5	February 19	May
80136	RN Case Manager - Hospice	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80130	RN Clinical Director	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
61229	Robotic System - Set Up and Operate	Industrial & Production Trades	March 2	April 17	July
80377	Roofer	Logistics & Construction Compensation	N/A	N/A	N/A
360	Route Sales Representative	National Sales Compensation	July 13	August 27	November
42100	Safety Administrator	Executive & Benchmark Compensation	January 5	February 19	May
46220	Safety and Environmental Manager	Executive & Benchmark Compensation	January 5	February 19	May
42250	Safety Manager	Executive & Benchmark Compensation	January 5	February 19	May
33182	Safety Manager	National Wage & Salary	Compiled	Compiled	December
42260	Safety Specialist	Executive & Benchmark Compensation	January 5	February 19	May
33181	Safety Specialist	National Wage & Salary	Compiled	Compiled	December
42090	Safety Supervisor	Executive & Benchmark Compensation	January 5	February 19	May



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MRA Job Code	MRA Job Title	MRA Survey	2021 Survey Opens	2021 Survey Closes	2021 Report Publishes
80107	Sales & Sponsorship Manager	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
15170	Sales Correspondent	Executive & Benchmark Compensation	January 5	February 19	May
15160	Sales Correspondent Senior	Executive & Benchmark Compensation	January 5	February 19	May
45210	Sales Engineer	Executive & Benchmark Compensation	January 5	February 19	May
50	Sales Manager	National Sales Compensation	July 13	August 27	November
44050	Sales Manager (Export)	Executive & Benchmark Compensation	January 5	February 19	May
15211	Sales Representative-Inside Sales	Executive & Benchmark Compensation	January 5	February 19	May
15190	Sales Representative-Telemarketing	Executive & Benchmark Compensation	January 5	February 19	May
70	Sales Trainer	National Sales Compensation	July 13	August 27	November
10281	Sales/Applications Engineer I (Associate)	National IT & Engineering	May 4	June 18	September
10282	Sales/Applications Engineer II (Experienced)	National IT & Engineering	May 4	June 18	September
10283	Sales/Applications Engineer III (Senior)	National IT & Engineering	May 4	June 18	September
10284	Sales/Applications Engineer IV (Principal)	National IT & Engineering	May 4	June 18	September
10285	Sales/Applications Engineer V (Senior Principal)	National IT & Engineering	May 4	June 18	September
15090	Sales/Marketing Assistant	Executive & Benchmark Compensation	January 5	February 19	May
27065	Sales/Marketing Assistant	National Wage & Salary	Compiled	Compiled	December
62025	Sand or Shot Blast Operator (Booth)	Industrial & Production Trades	March 2	April 17	July
48300	Sanitation Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
61435	Sanitation Worker	Industrial & Production Trades	March 2	April 17	July
71039	Scheduler	Healthcare Compensation	N/A	N/A	N/A
80356	Scheduler	Logistics & Construction Compensation	N/A	N/A	N/A
80060	School Principal	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80070	School Social Worker	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
20120	Security Guard	Executive & Benchmark Compensation	January 5	February 19	May
80093	Security Guard	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
61787	Security Guard-Plant Security	Industrial & Production Trades	March 2	April 17	July
49031	Security Manager	Executive & Benchmark Compensation	January 5	February 19	May
205	Senior Inside Sales Representative	National Sales Compensation	July 13	August 27	November
130	Senior Outside Sales Representative / Account Executive	National Sales Compensation	July 13	August 27	November
33142	Senior Project Manager	National Wage & Salary	Compiled	Compiled	December
44200	Service and Parts Manager	Executive & Benchmark Compensation	January 5	February 19	May
44210	Service and Parts Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
62705	Sewer	Industrial & Production Trades	March 2	April 17	July
62027	Shake Out Person	Industrial & Production Trades	March 2	April 17	July
11285	SharePoint Administrator	National IT & Engineering	May 4	June 18	September
61691	Shear Operator I	Industrial & Production Trades	March 2	April 17	July
61692	Shear Operator II	Industrial & Production Trades	March 2	April 17	July
62031	Sheet Metal Worker I	Industrial & Production Trades	March 2	April 17	July
62032	Sheet Metal Worker II	Industrial & Production Trades	March 2	April 17	July
62033	Sheet Metal Worker III (Journeyman)	Industrial & Production Trades	March 2	April 17	July
80246	Shelter/Housing/Residential Manager	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80247	Shelter/Housing/Residential Supervisor	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
62628	Shipper and Receiver	Industrial & Production Trades	March 2	April 17	July
62631	Shipper I	Industrial & Production Trades	March 2	April 17	July
62632	Shipper II	Industrial & Production Trades	March 2	April 17	July
18080	Shipping & Receiving Clerk	Executive & Benchmark Compensation	January 5	February 19	May
62634	Shipping and Receiving Lead	Industrial & Production Trades	March 2	April 17	July



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62420	Shipping and Receiving Operator-Biofuel Plant	Industrial & Production Trades	March 2	April 17	July
62633	Shipping and/or Receiving Clerk	Industrial & Production Trades	March 2	April 17	July
53151	Shipping and/or Receiving Clerk	National Wage & Salary	Compiled	Compiled	December
18070	Shipping Clerk	Executive & Benchmark Compensation	January 5	February 19	May
48170	Shipping/Receiving Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
62215	Silk Screener	Industrial & Production Trades	March 2	April 17	July
10241	Six Sigma Master Black Belt	National IT & Engineering	May 4	June 18	September
44129	Social Media Manager	Executive & Benchmark Compensation	January 5	February 19	May
80184	Social Media Manager	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80200	Social Services Supervisor/Manager	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
45160	Software Engineer	Executive & Benchmark Compensation	January 5	February 19	May
10291	Software Engineer I (Associate)	National IT & Engineering	May 4	June 18	September
10292	Software Engineer II (Experienced)	National IT & Engineering	May 4	June 18	September
10293	Software Engineer III (Senior)	National IT & Engineering	May 4	June 18	September
10294	Software Engineer IV (Principal)	National IT & Engineering	May 4	June 18	September
10295	Software Engineer V (Senior Principal)	National IT & Engineering	May 4	June 18	September
10296	Software Quality Assurance Analyst	National IT & Engineering	May 4	June 18	September
62425	Solar Field Technician	Industrial & Production Trades	March 2	April 17	July
62430	Sorter-Recycling	Industrial & Production Trades	March 2	April 17	July
30080	Sous Chef	Executive & Benchmark Compensation	January 5	February 19	May
80068	Special Education Teacher	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80218	Special Services Aide	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
45120	Specifications & Standards Product Engineer	Executive & Benchmark Compensation	January 5	February 19	May
71085	Speech Pathologist	Healthcare Compensation	N/A	N/A	N/A
71066	Sterile Processing Technician	Healthcare Compensation	N/A	N/A	N/A
61832	Stock Delivery Person	Industrial & Production Trades	March 2	April 17	July
61830	Stockroom Attendant	Industrial & Production Trades	March 2	April 17	July
10139	Structural Engineer	National IT & Engineering	May 4	June 18	September
80348	Superintendent	Logistics & Construction Compensation	N/A	N/A	N/A
47310	Supply Chain Coordinator	Executive & Benchmark Compensation	January 5	February 19	May
47320	Supply Chain Manager	Executive & Benchmark Compensation	January 5	February 19	May
71067	Surgical Technologist	Healthcare Compensation	N/A	N/A	N/A
46275	Surveyor	Executive & Benchmark Compensation	January 5	February 19	May
80358	Surveyor	Logistics & Construction Compensation	N/A	N/A	N/A
43060	System Analyst/Admin/Programmer	Executive & Benchmark Compensation	January 5	February 19	May
43050	System Analyst/Admin/Programmer Senior	Executive & Benchmark Compensation	January 5	February 19	May
11185	Systems Administrator	National IT & Engineering	May 4	June 18	September
11187	Systems Administrator (Senior)	National IT & Engineering	May 4	June 18	September
43100	Systems Engineer	Executive & Benchmark Compensation	January 5	February 19	May
11205	Systems Programmer I (Entry)	National IT & Engineering	May 4	June 18	September
11206	Systems Programmer II (Experienced)	National IT & Engineering	May 4	June 18	September
11207	Systems Programmer III (Advanced)	National IT & Engineering	May 4	June 18	September
11208	Systems Programming Supervisor	National IT & Engineering	May 4	June 18	September
61840	Tanker Truck Receiver/Unloader	Industrial & Production Trades	March 2	April 17	July
41141	Tax Accountant	Executive & Benchmark Compensation	January 5	February 19	May
41140	Tax Accountant Senior	Executive & Benchmark Compensation	January 5	February 19	May
41139	Tax Manager	Executive & Benchmark Compensation	January 5	February 19	May



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MRA Job Code	MRA Job Title	MRA Survey	2021 Survey Opens	2021 Survey Closes	2021 Report Publishes
80066	Teacher (Bachelor's Degree)	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80065	Teacher (Master's Degree)	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80067	Teacher (Not Licensed)	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80086	Teacher Assistant/Aide	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
22320	Technical Illustrator	Executive & Benchmark Compensation	January 5	February 19	May
22340	Technical or Specifications Clerk	Executive & Benchmark Compensation	January 5	February 19	May
11263	Technical Support Analyst	National IT & Engineering	May 4	June 18	September
22350	Technical Writer	Executive & Benchmark Compensation	January 5	February 19	May
10171	Technical Writer I (Associate)	National IT & Engineering	May 4	June 18	September
10172	Technical Writer II (Experienced)	National IT & Engineering	May 4	June 18	September
10173	Technical Writer III (Senior)	National IT & Engineering	May 4	June 18	September
34202	Technical/Professional Recruiter	National Wage & Salary	Compiled	Compiled	December
11265	Technology Trainer	National IT & Engineering	May 4	June 18	September
11242	Telecommunication Services Director	National IT & Engineering	May 4	June 18	September
11236	Telecommunications Programmer/Systems Analyst I (Entry)	National IT & Engineering	May 4	June 18	September
11237	Telecommunications Programmer/Systems Analyst II (Experienced)	National IT & Engineering	May 4	June 18	September
11238	Telecommunications Programmer/Systems Analyst III (Advanced)	National IT & Engineering	May 4	June 18	September
11232	Telecommunications Technician	National IT & Engineering	May 4	June 18	September
11233	Telecommunications Technician Senior	National IT & Engineering	May 4	June 18	September
43230	Telecommunications Manager	Executive & Benchmark Compensation	January 5	February 19	May
20130	Telecommunications Network Coordinator	Executive & Benchmark Compensation	January 5	February 19	May
11241	Telecommunications, Data and Voice Communications Manager	National IT & Engineering	May 4	June 18	September
44230	Telemarketing Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
23042	Telephone Operator/Receptionist/Secretary	National Wage & Salary	Compiled	Compiled	December
20160	Telephone Operator/Receptionist/Secretary	Executive & Benchmark Compensation	January 5	February 19	May
15210	Telephone Order Processing Representative	Executive & Benchmark Compensation	January 5	February 19	May
25030	Teller	Executive & Benchmark Compensation	January 5	February 19	May
25040	Teller Supervisor/Head Teller	Executive & Benchmark Compensation	January 5	February 19	May
46210	Test Engineer	Executive & Benchmark Compensation	January 5	February 19	May
46200	Test Engineering Manager	Executive & Benchmark Compensation	January 5	February 19	May
80388	Tire Technician	Logistics & Construction Compensation	N/A	N/A	N/A
62831	Tool and Die Maker I	Industrial & Production Trades	March 2	April 17	July
52911	Tool and Die Maker I	National Wage & Salary	Compiled	Compiled	December
62832	Tool and Die Maker II	Industrial & Production Trades	March 2	April 17	July
52912	Tool and Die Maker II	National Wage & Salary	Compiled	Compiled	December
62833	Tool and Die Maker III	Industrial & Production Trades	March 2	April 17	July
52913	Tool and Die Maker III	National Wage & Salary	Compiled	Compiled	December
46110	Tool and Machine Engineering Manager	Executive & Benchmark Compensation	January 5	February 19	May
46120	Tool and/or Machines Engineer	Executive & Benchmark Compensation	January 5	February 19	May
62837	Tool Crib Attendant	Industrial & Production Trades	March 2	April 17	July
62841	Tool Grinder I	Industrial & Production Trades	March 2	April 17	July
62842	Tool Grinder II	Industrial & Production Trades	March 2	April 17	July
62845	Tool Room Lead	Industrial & Production Trades	March 2	April 17	July
620	Top International Manufacturing Executive	Executive & Benchmark Compensation	January 5	February 19	May
610	Top International Marketing And Sales Executive	Executive & Benchmark Compensation	January 5	February 19	May
20	Top International Sales Executive	National Sales Compensation	July 13	August 27	November
10244	Top Management of Lean Enterprise	National IT & Engineering	May 4	June 18	September



All MRA Survey Jobs - Sorted by Job Title

MRA Job Code	MRA Job Title	MRA Survey	2021 Survey Opens	2021 Survey Closes	2021 Report Publishes
5	Top Sales & Marketing Executive	National Sales Compensation	July 13	August 27	November
10	Top Sales Executive	National Sales Compensation	July 13	August 27	November
615	Top Sales Executive – Domestic/Foreign Markets	Executive & Benchmark Compensation	January 5	February 19	May
605	Top Supply Chain Executive	Executive & Benchmark Compensation	January 5	February 19	May
35236	Trades Supervisor - Production Support	National Wage & Salary	Compiled	Compiled	December
48070	Trades Supervisor – Production Support	Executive & Benchmark Compensation	January 5	February 19	May
18090	Traffic Clerk	Executive & Benchmark Compensation	January 5	February 19	May
18089	Traffic Dispatcher	Executive & Benchmark Compensation	January 5	February 19	May
25520	Traffic Dispatcher	National Wage & Salary	Compiled	Compiled	December
44170	Traffic Manager	Executive & Benchmark Compensation	January 5	February 19	May
36311	Traffic Manager	National Wage & Salary	Compiled	Compiled	December
44180	Traffic Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
42210	Training Manager	Executive & Benchmark Compensation	January 5	February 19	May
34223	Training Manager	National Wage & Salary	Compiled	Compiled	December
42230	Training Specialist	Executive & Benchmark Compensation	January 5	February 19	May
34221	Training Specialist I	National Wage & Salary	Compiled	Compiled	December
34222	Training Specialist II	National Wage & Salary	Compiled	Compiled	December
42231	Training Specialist Senior	Executive & Benchmark Compensation	January 5	February 19	May
42235	Translator/Interpreter	Executive & Benchmark Compensation	January 5	February 19	May
80328	Transportation Engineer	Logistics & Construction Compensation	N/A	N/A	N/A
80386	Transportation/Load Planner	Logistics & Construction Compensation	N/A	N/A	N/A
44195	Transportation/Load Planner	Executive & Benchmark Compensation	January 5	February 19	May
61325	Trimmer, Finisher	Industrial & Production Trades	March 2	April 17	July
71069	Ultrasound Technician	Healthcare Compensation	N/A	N/A	N/A
25060	Underwriter	Executive & Benchmark Compensation	January 5	February 19	May
61025	Upholster/Assembler	Industrial & Production Trades	March 2	April 17	July
70079	Utilization Review Coordinator	Healthcare Compensation	N/A	N/A	N/A
400	Vice President of Engineering	Executive & Benchmark Compensation	January 5	February 19	May
10311	Vice President of Engineering	National IT & Engineering	May 4	June 18	September
31070	Vice President of Engineering	National Wage & Salary	Compiled	Compiled	December
80120	Visitor Services Representative	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
56050	Visual Merchandiser	Executive & Benchmark Compensation	January 5	February 19	May
80261	Volunteer Coordinator	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
80260	Volunteer Services Manager/Director	Nonprofit Compensation & Benefits	November 2	December 10	February 2022
11190	WAN Administrator/Manager	National IT & Engineering	May 4	June 18	September
36282	Warehouse (Shipping/Receiving) Supervisor	National Wage & Salary	Compiled	Compiled	December
47180	Warehouse (Shipping/Receiving) Supervisor	Executive & Benchmark Compensation	January 5	February 19	May
47170	Warehouse Manager	Executive & Benchmark Compensation	January 5	February 19	May
36283	Warehouse Manager	National Wage & Salary	Compiled	Compiled	December
61845	Warehouse Worker	Industrial & Production Trades	March 2	April 17	July
61925	Warehouse Worker-Medical Products	Industrial & Production Trades	March 2	April 17	July
15075	Warranty Analyst	Executive & Benchmark Compensation	January 5	February 19	May
11286	Web	National IT & Engineering	May 4	June 18	September
11271	Web Administrator	National IT & Engineering	May 4	June 18	September
11273	Web Content Administrator	National IT & Engineering	May 4	June 18	September
12090	Web Designer	Executive & Benchmark Compensation	January 5	February 19	May
80174	Web Developer	Nonprofit Compensation & Benefits	November 2	December 10	February 2022



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11275	Web Graphics Designer I	National IT & Engineering	May 4	June 18	September
11276	Web Graphics Designer II (Senior)	National IT & Engineering	May 4	June 18	September
11281	Web Software Developer I (Entry)	National IT & Engineering	May 4	June 18	September
11282	Web Software Developer II (Experienced)	National IT & Engineering	May 4	June 18	September
11283	Web Software Developer III (Advanced)	National IT & Engineering	May 4	June 18	September
11284	Web Software Developer IV (Principal)	National IT & Engineering	May 4	June 18	September
43240	Webmaster	Executive & Benchmark Compensation	January 5	February 19	May
11272	Webmaster	National IT & Engineering	May 4	June 18	September
43239	Website Producer	Executive & Benchmark Compensation	January 5	February 19	May
62901	Welder I	Industrial & Production Trades	March 2	April 17	July
53021	Welder I	National Wage & Salary	Compiled	Compiled	December
62911	Welder I (Automatic Machine or Robotic Welding)	Industrial & Production Trades	March 2	April 17	July
62921	Welder I Structural/Weldment Fit-Up	Industrial & Production Trades	March 2	April 17	July
62902	Welder II	Industrial & Production Trades	March 2	April 17	July
53022	Welder II	National Wage & Salary	Compiled	Compiled	December
62912	Welder II (Automatic Machine or Robotic Welding)	Industrial & Production Trades	March 2	April 17	July
62922	Welder II Structural/Weldment Fit-Up	Industrial & Production Trades	March 2	April 17	July
62903	Welder III	Industrial & Production Trades	March 2	April 17	July
62913	Welder III (Automatic Machine or Robotic Welding)	Industrial & Production Trades	March 2	April 17	July
62923	Welder III Structural/Weldment Fit-Up	Industrial & Production Trades	March 2	April 17	July
14050	Wellness Coordinator	Executive & Benchmark Compensation	January 5	February 19	May
42240	Wellness Manager	Executive & Benchmark Compensation	January 5	February 19	May
62440	Wind Energy Technician	Industrial & Production Trades	March 2	April 17	July
61695	Winder I	Industrial & Production Trades	March 2	April 17	July
61696	Winder II	Industrial & Production Trades	March 2	April 17	July