

Competency Management Toolkit

When you have agreement on the workforce competencies required for current and future success, your hiring, development, and retention strategies become much more powerful because they align with your business strategies.

MRA's Competency Management Toolkit

MRA has distilled its Competency Model process into an easy-to-follow toolkit that members can implement themselves to define the competencies most important to their company. After current and future competencies are agreed upon, the gaps are made clear and action planning can begin. The process itself enhances communication, team building, and cohesive action among organizational leaders. Most companies complete the process in a half-day session of 4 to 6 hours.

Toolkit Contents

- Step-by-step instructions.
- Sample documents including charts and decision grids.
- Four sets of 66 Competency Cards, each listing one competency and its description.
- Two oversized competency charts: one for Current Competencies and one for Future Competencies.
- A DVD of instructions delivered by Randy Rakow, MRA's Director of Strategic Human Resource Services. Randy walks through each step, elaborating on its implementation.
- BONUS! Included is a set of competency-based interview questions that can assist you in hiring individuals with the competencies on which your company is focused.

Check box to order	Tool	Cost for MRA Members	Cost for Non-members	Number Requested
<input type="checkbox"/>	Competency Management Toolkit	\$195	\$250	
<input type="checkbox"/>	Additional Set of 66 Competency Cards	\$45	\$60	
<input type="checkbox"/>	Additional Booklet of Competency-Based Interview Questions	\$45	\$60	

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