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**FOR IMMEDIATE RELEASE**

**MRA to Host Sessions on New FMLA Regulations that Hit January 16, 2009**

December 16, 2008 Waukesha, Wis. – Major changes in the Family and Medical Leave Act (FMLA) go into effect on January 16, 2009. Businesses must be prepared to implement these changes which include expanded definitions of serious health conditions, new provisions of the National Defense Authorization Act, and new employer notification requirements. MRA – The Management Association (MRA), the largest nonprofit employers association in the Midwest, is holding a series of informational sessions to help employers prepare for these changes. Sessions will be held as follows:

At MRA's Conference Center in **Waukesha, WI:**

- Friday, December 19; 8:30 am to 12:30 pm; and again from 1:00 pm to 5:00 pm
- Tuesday, December 30; 8:30 am to 12:30 pm
- Tuesday, January 6; 8:30 am to 12:30 pm; and again from 1:00 pm to 5:00 pm
- Wednesday, January 14; 8:30 am to 12:30 pm; and again from 1:00 pm to 5:00 pm
- Friday, January 16; 8:30 am to 12:30 pm; and again from 1:00 pm to 5:00 pm

At MRA's Conference Center in **Moline, IL:**

- Wednesday, January 7; 8:30 am to 12:30 pm; and again from 1:00 pm to 5:00 pm

At MRA's Conference Center in **Palatine, IL:**

- Thursday, January 8; 8:30 am to 12:30 pm; and again from 1:00 pm to 5:00 pm

At MRA member company SECURA Insurance in **Appleton, WI:**

- Friday, January 9; 8:30 am to 12:30 pm; and again from 1:00 pm to 5:00 pm

At MRA company Polywood Manufacturing in **Wausau, WI:**

- Monday, January 12; 8:30 am to 12:30 pm; and again from 1:00 pm to 5:00 pm

Attendees will receive a written summary of 2009 revisions; updated sample policies and forms; and a review of the types of leave now available in an easily referenced format. The cost is \$145; \$95 for MRA members. More information is available at [www.mranet.org](http://www.mranet.org), or at 800.488.4845.

*Founded in 1901, MRA is a not-for-profit employers' organization serving more than 4,000 employers throughout Wisconsin, Illinois, and Iowa, covering close to a half million employees. MRA applies its talent, tools and training to help organizations recruit, develop, and retain a powerful workforce. For more information on MRA visit [www.mranet.org](http://www.mranet.org) or call 800.488.4845.*

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