



# MRA's 2010 Law Guides

Employment laws are changing at a unprecedented pace. You need to stay informed and be able to interpret the new laws and regulations so that your organization can respond appropriately, ensure your compliance, and minimize legal risks. MRA's 2010 Law Guide is a comprehensive and easy-to-understand resource.

Get your MRA  
Law Guide today!



## MRA's Law Guides can help you navigate through:

- Hiring and Firing
- Worker's Compensation
- Employee Benefits
- FMLA
- Employment of Minors
- Unemployment Insurance
- Wage and Hour
- Discrimination
- Immigration
- Safety and Health
- Records Retention
- Union Relations
- Business Closing

The Law Guides are published by MRA in cooperation with the law firm of Foley & Lardner LLP.

Available in CD-ROM format!

## New in the 2010 Law Guides:

### Federal:

- New I-9 form.
- Immigration and Customs Enforcement efforts, I-9 and H-1B audits.
- E-Verify and FAR E-Verify.
- Mental Health Parity Act.
- Genetic Information Nondiscrimination Act.
- COBRA premium subsidy extension.
- Lilly Ledbetter Fair Pay Act.
- New Executive Orders affecting government contractors.
- Minimum wage increase.

### Wisconsin:

- Change in enforcement of restrictive covenants in employment agreements.
- Smoking ban effective July 5, 2010.
- Mandated benefits, including health coverage for dependent young adults to age 27.
- FMLA coverage for domestic partners.
- Minimum wage increase.
- Wisconsin Fair Employment Act amended to permit compensatory and punitive damages.
- Wisconsin Business Closing Law amended

### Illinois:

- Mandated benefits, including health coverage for dependent young adults to age 26.
- Minimum wage increase.
- Expansion of Victims' Economic Security and Safety Act (VESSA).
- Information for Illinois employers voluntarily using E-Verify.

## FAX TO 262.696.3539

Questions? Contact Barb at 262.696.3538 or [barb.gartzke@mranet.org](mailto:barb.gartzke@mranet.org)

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## 2007 Wisconsin Worker's Compensation Law Handbook- A Handbook for Employers

This handbook, published by Wisconsin Manufacturers & Commerce, provides you with valuable insights on reducing Worker's Compensation costs, defending claims, and managing difficult employee issues in Worker's Compensation cases. Features include quick answers to your Worker's Compensation questions, a summary of employer and insurer rights and responsibilities, tips on fraud prevention. Also included are complete state statutes and regulations and a CD-ROM containing all pertinent state and employer forms. The handbook is authored by the law firm of Michael Best & Friedrich.