

RECRUITING SOLUTIONS

Position Yourself to Attract and Hire Great Employees

> **Strategic Recruiting Planning**

If your process takes longer than it should, is lacking a clear strategy, or you are starting a department from the ground up, contact us. We can examine your overall plan and recruiting flow, and provide real world solutions that deliver high-impact hires.

> **Online Employment Branding**

What messages do candidates receive about your company when they visit your careers site, read your job postings, or look online? Companies of all sizes can improve candidate attraction and application rates with clear and consistent employment branding. Let our experts guide you through the branding process.

> **Recruiting Software Selection**

Recruiting software has become a valuable part of the recruiting process for companies hiring at least 25 employees a year. From applicant tracking, onboarding, online interviewing, and assessments, we can save your team time and money by streamlining your process and letting your team focus on hiring and retaining the best!

> **College/Intern Program Development**

College recruiting and internship programs are an amazing source of new, fresh talent for your organization. Whether you're focused on a local, regional, or national search. MRA has the experience to develop college recruiting/internship strategies that bring you the talented students and graduates you are looking for.

> **Reference Checking**

Top-notch employees are the most important asset. Don't make a hiring decision without getting all the facts. MRA's team of experienced professionals, in-depth reports, and 48-hour turnaround on most jobs can help you select the best candidates.

In today's rapidly changing business environment, competition for talent is high, the talent pool is shrinking, and replacing employees is more difficult and costly than ever.

It takes recruiting savvy and unique strategies to find and retain the best candidates for your company.

MRA's Recruiting Solutions Group can step in and show you how to develop and implement recruiting strategies that get results, while saving you time and money.

www.mranet.org



Wisconsin
800.488.4845

Northern Illinois
800.679.7001

Iowa/Western Illinois
888.516.6357